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### 2019 - 2020 ACADEMIC CALENDAR

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 22 - August 2</td>
<td>Professional Development (Faculty Only)</td>
</tr>
<tr>
<td>July 29, 8am-3pm</td>
<td>PreK Orientation for students &amp; families (required by appointment), Lopez campus</td>
</tr>
<tr>
<td>July 30, 9–11am</td>
<td>High School Orientation for Freshmen students &amp; families (required), Clark campus</td>
</tr>
<tr>
<td>July 30, 12–1pm</td>
<td>High School Orientation for Sophomore students &amp; families (required), Clark</td>
</tr>
<tr>
<td>July 30, 2–3pm</td>
<td>High School Orientation for Junior students &amp; families (required), Clark</td>
</tr>
<tr>
<td>July 31, 9–11am</td>
<td>Middle School Orientation for Grade 6 students &amp; families (required), Lopez</td>
</tr>
<tr>
<td>July 31, 1–3pm</td>
<td>Middle School Orientation for Grades 7 &amp; 8 students &amp; families (required), Lopez</td>
</tr>
<tr>
<td>August 1, 9–11am</td>
<td>Elementary School Orientation for K–1 students &amp; families (required), Lopez</td>
</tr>
<tr>
<td>August 1, 1–3pm</td>
<td>Elementary School Orientation for 2–5 students &amp; families (required), Lopez</td>
</tr>
<tr>
<td>August 5</td>
<td>FIRST DAY OF SCHOOL FOR ALL STUDENTS</td>
</tr>
<tr>
<td>September 2</td>
<td>Labor Day (School closed)</td>
</tr>
</tbody>
</table>
| September 20 | Student-Led Conference Day (No school for students)  
11am–6:30pm | Note: Students attend conferences with parents during appointed times.                                                                             |
| October 2 | End of Quarter 1                                                                                                                                |
| October 16 | PSAT for Grades 10-11 (12pm dismissal for High School only)                                                                                      |
| October 18–22 | Fall Break (School closed for students)                                                                                                            |
| October 22 | Professional Development (Faculty Only - No school for students)                                                                                |
| October 23 | Report Card Night                                                                                                                               |
| November 25–29 | Thanksgiving Holidays (School closed)                                                                                                            |
| December 16–20 | High School Semester Exams (12 PM dismissal for High School only)                                                                                |
| December 20 | End of Quarter 2                                                                                                                                |
| December 23 – January 6 | Winter Holidays (School closed)                                                                                                                      |
| January 6 | Professional Development (Faculty Only - No school for students)                                                                               |
| January 7 | School resumes from winter break                                                                                                                  |
| January 20 | Dr. Martin Luther King, Jr. Holiday (School closed)                                                                                              |
| January 22 | Report Card Night                                                                                                                                |
| February 21 | Professional Development (Faculty Only - No school for students)                                                                               |
| February 21–28 | Mardi Gras Holiday (School closed)                                                                                                                  |
| March 11 | End of Quarter 3                                                                                                                                |
| March 17 | ACT Testing for High School (12 PM dismissal for High School only)                                                                            |
### 2019 - 2020 ACADEMIC CALENDAR cont.

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 1</td>
<td>Report Card Night</td>
</tr>
<tr>
<td>April 9-14</td>
<td>Spring Break (School closed - hurricane make up days if needed)</td>
</tr>
<tr>
<td>April 20-24</td>
<td>LEAP 2025 testing (Grades 5-8, Computer-Based Testing)</td>
</tr>
<tr>
<td>April 27-May 1</td>
<td>LEAP 2025 testing (Grades 3-4, Paper-Based Testing)</td>
</tr>
<tr>
<td>April 20-May 15</td>
<td>LEAP 2025 High School Computer-Based Testing Window</td>
</tr>
<tr>
<td>May 15</td>
<td>Student-Led Conference Day (No school for students)</td>
</tr>
<tr>
<td></td>
<td>11am-6:30pm</td>
</tr>
<tr>
<td></td>
<td>Note: Students attend conferences with parents at the appointed times.</td>
</tr>
<tr>
<td>May 18 - 22</td>
<td>High School Final Exams (12 PM dismissal for High School only)</td>
</tr>
<tr>
<td>May 22</td>
<td>End of Quarter 4</td>
</tr>
<tr>
<td>May 22</td>
<td><strong>LAST DAY OF SCHOOL FOR STUDENTS</strong></td>
</tr>
<tr>
<td>May 25</td>
<td>Memorial Day Holiday (School closed)</td>
</tr>
<tr>
<td>May 28</td>
<td>Last Day for Faculty and Staff</td>
</tr>
<tr>
<td>June 8-12</td>
<td>Final Report Cards mailed to families</td>
</tr>
</tbody>
</table>
MORRIS JEFF COMMUNITY SCHOOL

OUR VISION
We are driven by two fundamental goals: building an institution of the highest academic caliber for our children and transforming public education in our City, and beyond.

Morris Jeff Community School embraces learners of all backgrounds and holds each student to the highest expectations. Students are provided with a deep, rich curriculum that engages them in inquiry, develops strong critical thinking skills, and challenges them to a new level of learning. We prepare students of Morris Jeff Community School to become lifelong learners.

But Morris Jeff Community School is not just about one school or one neighborhood. We see ourselves as part of a movement to transform public education in our country. Our school was imagined and built out of thousands of conversations, with parents, community members, and professional educators. This grassroots approach to educational reform has created Morris Jeff as one of the most racially and economically diverse public schools in the history of New Orleans.

OUR MISSION
Morris Jeff Community School (MJCS) offers an education that is a source of freedom and possibility for all students, permitting them to develop their talents fully, become contributing global citizens, and attain the foundation needed to excel in college, career, and beyond.

OUR CAMPUS
The middle school is located at 211 South Lopez Street, New Orleans, LA 70119.

OUR CORE VALUES and CODE OF CONDUCT
The academic and behavioral expectations of the MJCS family are rooted in the school’s culture of community, our belief that all children can learn at high levels, our united commitment to supporting children in their learning, and the International Baccalaureate Organization’s Learner Profile. In order for this culture to grow and thrive, there must be guidelines and social norms that are established for the creation of an orderly, safe, and stimulating climate for learning. Hence, the school rules established at MJCS are based upon these core values and attributes that support life-long behaviors and responsibilities.

Caring I make a positive difference in the world through my careful studies and
Principled  I work and behave with integrity, honesty, and pride.

Open-minded  I grow from seeking out and respecting different practices and perspectives.

Reflective  I know my strengths and weaknesses and use that knowledge to develop my talents fully.

Inquirer  I pursue my curiosity by researching answers to my questions.

Knowledgeable  I build my knowledge across many subjects through exploration and engagement.

Thinker  I think critically through complex problems and create reasoned solutions.

Communicator  I listen carefully and express myself confidently in many ways and in more than one language.

Risk-taker  I become stronger and more resilient by facing challenges with determination.

Balanced  I show leadership developing intellectually, physically, and emotionally.

INTERNATIONAL BACCALAUREATE ORGANIZATION (IBO)

IB MISSION STATEMENT

The International Baccalaureate aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

To this end the organization works with schools, governments and international organizations to develop challenging programmes of international education and rigorous assessment.

These programmes encourage students across the world to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.
INTERNATIONAL BACCALAUREATE ORGANIZATION WORLD SCHOOL

Morris Jeff Community School is a World School of the International Baccalaureate Organization (IBO) offering the Primary Years Programme (PYP), the Middle Years Programme (MYP), and the Diploma Programme (DP).

Morris Jeff Community School was authorized in 2017 as an IB World School by IBO offering the Middle Years Programme (MYP) to our middle school students. The MYP is a challenging, five-year program that encourages students to make connections between subjects and apply their knowledge to the real world. The MYP begins in 6th grade (Year 1) ending with 10th grade (Year 5). In Years 1 through 3, MYP students take eight subjects:

- Arts (Performing or Visual)
- Design
- Individuals and Societies
- Language Acquisition
- Language and Literature
- Mathematics
- Physical and Health Education
- Science

In Year 3, all MYP students complete the Community Project where students, individually or collaboratively, complete a service project that they design which addresses needs in our school or greater community.

The MYP is meant to teach students academic independence, in addition, to develop MYP students’ personal, social and emotional well-being. It offers students opportunities to:

- develop their potential
- explore their own learning preferences
- take appropriate risks
- reflect on, and develop a strong sense of personal identity.

*Information about IB was obtained from [http://ibo.org/](http://ibo.org/)*
IB learner profile

The aim of all IB programmes is to develop internationally minded people who, recognizing their common humanity and shared guardianship of the planet, help to create a better and more peaceful world.

As IB learners we strive to be:

**INQUIRERS**
We nurture our curiosity, developing skills for inquiry and research. We know how to learn independently and with others. We learn with enthusiasm and sustain our love of learning throughout life.

**KNOWLEDGEABLE**
We develop and use conceptual understanding, exploring knowledge across a range of disciplines. We engage with issues and ideas that have local and global significance.

**THINKERS**
We use critical and creative thinking skills to analyse and take responsible action on complex problems. We exercise initiative in making reasoned, ethical decisions.

**COMMUNICATORS**
We express ourselves confidently and creatively in more than one language and in many ways. We collaborate effectively, listening carefully to the perspectives of other individuals and groups.

**PRINCIPLED**
We act with integrity and honesty, with a strong sense of fairness and justice, and with respect for the dignity and rights of people everywhere. We take responsibility for our actions and their consequences.

**OPEN-MINDED**
We critically appreciate our own cultures and personal histories, as well as the values and traditions of others. We seek and evaluate a range of points of view, and we are willing to grow from the experience.

**CARING**
We show empathy, compassion and respect. We have a commitment to service, and we act to make a positive difference in the lives of others and in the world around us.

**RISK-TAKERS**
We approach uncertainty with forethought and determination; we work independently and cooperatively to explore new ideas and innovative strategies. We are resourceful and resilient in the face of challenges and change.

**BALANCED**
We understand the importance of balancing different aspects of our lives—intellectual, physical, and emotional—to achieve well-being for ourselves and others. We recognize our interdependence with other people and with the world in which we live.

**REFLECTIVE**
We thoughtfully consider the world and our own ideas and experience. We work to understand our strengths and weaknesses in order to support our learning and personal development.

The IB learner profile represents 10 attributes valued by IB World Schools. We believe these attributes, and others like them, can help individuals and groups become responsible members of local, national and global communities.
## MIDDLE SCHOOL UNIFORM AND DRESS CODE

Morris Jeff Community School requires students wear a school uniform to school each day. Wearing the school uniform contributes to a learning environment that promotes unity and is free from distractions and divisions. The school uniform for all middle school students at MJCS is strictly enforced and consists of:

### Middle School (MS) Uniform and Dress Code (Grades 6-8)

<table>
<thead>
<tr>
<th>Bottoms</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Khaki shorts (no shorter than the top of knee) with a brown or black belt</td>
<td></td>
</tr>
<tr>
<td>• Khaki pants with a brown or black belt</td>
<td></td>
</tr>
<tr>
<td>• Khaki skorts or skirts (no shorter than the top of knee)</td>
<td></td>
</tr>
<tr>
<td>• May wear solid black, white, gray or navy tights</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tops</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• White twill shirt or blouse with official MJCS brand monogram*</td>
<td></td>
</tr>
<tr>
<td>• Burgundy polo with official MJCS brand monogram*</td>
<td></td>
</tr>
<tr>
<td>• Undershirt (long or short sleeved) may be a solid white, gray or navy without logos, designs or words</td>
<td></td>
</tr>
</tbody>
</table>

*Note: On the last day of each school week, students may wear a MJCS t-shirt*

<table>
<thead>
<tr>
<th>Footwear</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Solid black, solid white, or black and white tennis shoes or closed toe shoes (no boots, heels or sandals)</td>
<td></td>
</tr>
<tr>
<td>• Black, navy or white saddle shoes</td>
<td></td>
</tr>
<tr>
<td>• Solid black, white, gray or navy socks (navy with official brand monogram available*)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Outerwear</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Navy cardigan sweater with official brand monogram and student first initial and last name*</td>
<td></td>
</tr>
<tr>
<td>• Navy hooded sweatshirt with official brand monogram and student first initial and last name*</td>
<td></td>
</tr>
<tr>
<td>• Navy jacket or fleece with official brand monogram and student first initial and last name*</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Only official brand monogram outerwear may be worn inside school.*

<table>
<thead>
<tr>
<th>Accessories</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• School ID and lanyard (must be worn at all times)</td>
<td></td>
</tr>
<tr>
<td>• MJCS bandanas only</td>
<td></td>
</tr>
<tr>
<td>• May wear stud earrings</td>
<td></td>
</tr>
<tr>
<td>• May wear headband/hairband</td>
<td></td>
</tr>
<tr>
<td>• May wear analog watch</td>
<td></td>
</tr>
<tr>
<td>• No other accessories including, but not limited, keychains, scarves and jewelry</td>
<td></td>
</tr>
<tr>
<td>• No accessories that distract the learning environment</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Makeup</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• No makeup</td>
<td></td>
</tr>
</tbody>
</table>

*These items can only be purchased at our official uniform store, Poree’s Embroidery, at 3630 MacArthur Blvd. or 3401 Tulane Ave.*
<table>
<thead>
<tr>
<th>Physical and Health Education / Athletics Practice</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bottoms</strong></td>
</tr>
<tr>
<td>● MJCS navy gym shorts**</td>
</tr>
<tr>
<td><strong>Tops</strong></td>
</tr>
<tr>
<td>● MJCS P.E. t-shirt**</td>
</tr>
<tr>
<td>● Undershirt (long or short sleeved) can be a solid white, gray or navy without any logos, designs, words</td>
</tr>
<tr>
<td><strong>Footwear</strong></td>
</tr>
<tr>
<td>● Solid black, solid white, or black and white tennis shoes</td>
</tr>
<tr>
<td>● Solid black, white, gray or navy socks (navy with official brand monogram available*)</td>
</tr>
<tr>
<td><strong>Outerwear</strong></td>
</tr>
<tr>
<td>● Navy cardigan sweater with official brand monogram and student first initial and last name*</td>
</tr>
<tr>
<td>● Navy hooded sweatshirt with official brand monogram and student first initial and last name*</td>
</tr>
<tr>
<td>● Navy jacket or fleece with official brand monogram and student first initial and last name*</td>
</tr>
<tr>
<td>Note: Only official brand monogram outerwear* may be worn inside school.</td>
</tr>
</tbody>
</table>

*These items can only be purchased at our official uniform store, Poree’s Embroidery, at 3630 MacArthur Blvd. or 3401 Tulane Ave.  
**These items can only be purchased at our campus school store. Poree’s does NOT carry P.E. uniforms.

**Dress Down Days**  
Students may have the opportunity to have dress down days when students are allowed to wear:  
● Jeans (must be deemed appropriate by the principal or designee)  
● Shorts, skorts, or skirts (no shorter than the top of knee)  
● T-shirts, dress shirts, polo shirts (as long as there is no inappropriate content) and cover midriff  
● Tennis or dress shoes  
● Dresses (no shorter than the top of knee)  
● No hats when inside the school building

**Other Dress Code Items**  
● Students (with permission from the coach or club leader) are allowed to wear their team jersey or shirt on game/competition days.  
● Students are not allowed to wear each other’s clothes at school (ex. wear jackets and sweatshirts labeled with another student’s name).

All apparel, accessories, and hairstyles worn to school must be deemed safe and appropriate by the principal or designee. Other items that are not allowed at MJCS are: weapons or fake weapons, illegal substances, matches, portable electronics, and any other items deemed potentially dangerous. Earbuds, headphones, hands free bluetooth devices, smartwatches, cell phones, electronics, and electronic accessories cannot be visible at school.

Parents will be contacted for dress code violations that cannot be corrected immediately. Parents will be asked to bring a school uniform to school for their child. Repeated dress code violations will result in disciplinary action determined by the principal or designee.  
Note: The Principal or designee reserves the right to rule on anything not included here that the school might deem unacceptable attire or appearance.
SCHOOL HOURS

Arrival and Dismissal - Morris Jeff Community School’s instructional hours are from 7:45 am to 3:00 pm. Students who arrive after 7:45 a.m. to their first period class are considered tardy and this will be reflected on their attendance record. Students who eat breakfast at school are allowed to enter at 7:30 am. Breakfast is from 7:30-7:45 am. Students may enter MJCS through the gym entrance that leads to car-pool area (or bus drop off area if they ride a school bus) until 7:45 am. After 7:45 am parents MUST escort their student(s) to the school office and sign in their student(s). All visitors must sign in at the office. Dismissal begins at 3:00 P.M. for middle school students every school day. Parents may wait in line in the carpool lane or on the playground (walking) until their child has arrived. Middle School students who ride the bus will walk to the bus lane supervised by staff. Buses leave the school at 3:05 p.m. Students that walk home or use public transportation leave through the walk-up gate. Any middle school students not picked up by families by 3:15 p.m. will wait in the carpool lane.

Supervision - Adult supervision is available at 7:30 a.m. and until students are dismissed from school. The school does not assume responsibility for students who arrive before or after those times, unless they are participating in a school activity. Upon dismissal, middle school students who are not engaged in supervised activities and are not picked up in a timely manner (15 minutes after dismissal) will be sent to the carpool lane to wait for their ride.

Permission to Walk Home - Middle school students who walk home without an adult guardian need a signed permission form on file in the office. Forms can be obtained in the office and need to be completed and approved by the Head of School or Principal each school year.

MORRIS JEFF COMMUNITY SCHOOL ATTENDANCE POLICY

School begins each day at 7:45 a.m. Students must attend school daily and be on time. Middle School students not in class by 7:45 am are considered tardy and this will be reflected on their attendance record.

- Excessive absences are one key factor considered in any retention decisions due to missed instruction time.
- Students must complete all class work and homework missed due to absences.
- Regular and punctual attendance is a key factor of academic achievement.

When students are absent from school they are missing instruction that is vital to their learning. They are also missing important practice and community building opportunities.
Below is a table that demonstrates how much instructional time is missed when students are absent from school.

<table>
<thead>
<tr>
<th></th>
<th>Absent 1 day</th>
<th>Absent 3 days</th>
<th>Absent 5 days</th>
<th>Absent 7 days</th>
<th>Absent 10 days</th>
<th>Absent 20 days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minutes of</td>
<td>370</td>
<td>1,110</td>
<td>1,850</td>
<td>2,590</td>
<td>3,700</td>
<td>7,400</td>
</tr>
<tr>
<td>instruction</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>missed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hours of</td>
<td>6.2</td>
<td>18.5</td>
<td>30.8</td>
<td>43.2</td>
<td>61.7</td>
<td>123.3</td>
</tr>
<tr>
<td>instruction</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>missed</td>
<td></td>
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</tr>
</tbody>
</table>

**Specifics about Morris Jeff Community School Attendance Policy**

Any student arriving after 7:45 a.m. is considered tardy. Dismissal is at 3:00 p.m. each day. A child checked out of school unexcused before dismissal is considered tardy.

- 2nd Unexcused Absence: Classroom teacher contacts parent/guardian
- 3rd Unexcused Absence: Letter sent home, phone call from Social Worker
- 4th Unexcused Absence: Mandatory school conference
- 5th Unexcused Absence: Letter sent home including attendance documentation
- 7th Unexcused Absence: Plan is drafted WITH parent(s) and school personnel to address attendance
- 10th Unexcused Absence: Issue summons to court

**Excused Absences:** All absences will be reported as unexcused unless the school receives documentation of extenuating circumstances. The Principal may excuse a student’s absence in the case of extenuating circumstances. Examples of extenuating circumstances and documentation are:

- Doctor’s note specifying the excused day(s) of student illness
- Note/form verifying religious holidays of the child’s own faith
- Parent note indicating there is a family funeral- the student will be excused up to (3) days unless extenuating circumstances apply
- Court documents mandating a court appearance-the student will be excused only for the day(s) indicated on the court documents.
- Parent note regarding personal illness of the student
- Natural catastrophe and/or disaster
- Participation in school approved activity which necessitates student being away from school (these activities will be reviewed by the Principal for educational appropriateness)
- Incidents of violence in the home
Note: All notes and documentation regarding student absences and/or tardy occurrences must be received on the day the student returns to school. Documentation received after that day will not be accepted and the absence will remain unexcused.

Long-Term Absences - If students are absent for any reason for 10 consecutive days without parent notification or 20 days with notification, the student will be automatically dropped from the roster and will be dismissed from Morris Jeff Community School, unless extenuating circumstances apply or special arrangements have been made with the principal prior to the 10th or 20th day of absence.

Tardy - Students may be dropped off at school as early as 7:30 am. School begins at 7:45 am for first period. Students must be in attendance by 7:40 am to be served breakfast. At 7:45 am students are considered tardy and this will be reflected on their attendance record. Any student arriving at school after 7:45 am MUST be accompanied by an adult into the main office. DO NOT DROP OFF YOUR CHILD WITHOUT AN ADULT ACCOMPANYING HIM OR HER TO THE OFFICE AND SIGNING HIM/HER IN. THIS IS FOR YOUR CHILD’S SAFETY.

In addition, Middle School students will earn a tardy for individual classes in which they are not in their designated seat before the beginning of class. Any students that arrive more than five minutes late to class will be referred to the Dean of Students.

Check Outs - All early checkouts end at 2:00 p.m. each day. No student will be checked out of school after this time and before regular dismissal time except in an emergency. Students who are checked out early are considered tardy unless there is verification of a doctor’s appointment or personal illness. Documentation should be given to the teacher the following day or on the day the student returns to school.

If a student has a medical or dental appointment requiring parent or guardian to come to school requesting an early dismissal, please send a note to the teacher ahead of time.

Checkouts are made from the office, not from the classroom. Parents are required to sign out students from the office, even if a note was sent that morning. Students will not be allowed to leave campus without a responsible party present to sign him/her out. The person checking out the child must be designated on child’s emergency form in the office and must have valid ID to show school personnel at time of checkout. Please arrange appointments after school hours whenever possible.

Withdrawals and/or Transfers - Withdrawal procedures are handled through the school office. The following steps must be completed to officially withdraw a student from Morris Jeff:

1. Parent notifies the school concerning where student will transfer and obtains a withdrawal form.
2. Parent returns all textbooks, library books, technology, etc. and pays for any school books or property that may be damaged or lost.

STATE OF LOUISIANA ATTENDANCE POLICY

RS 17:233

233. Cases of habitual absence or tardiness referred to juvenile or family court; denial or suspension of driving privileges.

A. Any student who is a juvenile and who is habitually absent from school or is habitually tardy shall be reported by visiting teachers and supervisors of child welfare and attendance to the family or juvenile court of the parish or city as a truant child, pursuant to the provisions of Chapter 2 of Title VII of the Louisiana Children’s Code relative to families in need of services, there to be dealt with in such a manner as the court may determine, either by placing the truant in a home or in a public or private institution where school may be provided for the child or otherwise.

B. (1)(a) A student shall be considered habitually absent or habitually tardy when either condition continues to exist after all reasonable efforts by any school personnel, truancy officer, or other law enforcement personnel have failed to correct the condition after the fifth (5th) unexcused absence or fifth (5th) unexcused occurrence of being tardy within any school semester.

(b) The parent or legal guardian of a student shall enforce the attendance of the student at the school to which the student is assigned.

(c) The principal of the school, or his designee, shall notify the parent or legal guardian in writing upon a student’s third (3rd) unexcused absence or unexcused occurrence of being tardy, and shall hold a conference with such student’s parent or legal guardian. The student’s parent or legal guardian shall sign a receipt for such notification.

(d) The parent or legal guardian of any student in kindergarten through grade eight who is considered habitually absent or habitually tardy pursuant to the provisions of this Section shall be punished as follows:

(i) A first offense shall be punishable by a fine of not more than fifty dollars or the performance of not less than twenty-five hours of community service.

(ii) Any subsequent offense shall be punishable in accordance with R.S. 17:221 (A)(2)

(iii) For the purpose of this Subparagraph, an offense means a violation of this Subsection by the parent or legal guardian of a child who is habitually absent or habitually tardy; multiple offenses may result from violations involving different habitually absent or habitually tardy children of that parent or legal guardian.
(iv) In any case where the child is the subject of a court ordered custody or visitation plan, the parent or legal guardian who is lawfully exercising actual physical custody or visitation of the child shall be responsible for the child’s attendance at school on those days and shall be solely responsible for any absence or tardiness of the child on such days. The parent or legal guardian not exercising actual physical custody or

C. If a student is less than eighteen years of age and is habitually absent or tardy as determined pursuant to this Section, the Department of Public Safety and Corrections may, upon notification from the school board, deny or suspend the driver’s permit or license of the student in accordance with the provisions of R.S. 32:431.1

D. For the purpose of this Section, the term “tardy” shall include but not be limited to leaving or checking out of school unexcused prior to the regularly scheduled dismissal time at the end of the day but shall not include reporting late to class when transferring from one class to another during the school day.


SUBPART C. SCHOOL ATTENDANCE

RS 17:221

§221. School attendance; compulsory ages; duty of parents; excessive absences; condition for driving privileges

A.(1) Every parent, tutor, or other person residing within the state of Louisiana having control or charge of any child from that child’s seventh birthday until his eighteenth birthday shall send such child to a public or private day school, unless the child graduates from high school prior to his eighteenth birthday. Any child below the age of seven who legally enrolls in school shall also be subject to the provisions of this Subpart. Every parent, tutor, or other person responsible for sending a child to a public or private day school under provision of this Subpart shall also assure the attendance of such child in regularly assigned classes during regular school hours established by the school board and shall assure that such child is not habitually tardy from school pursuant to the provisions of R.S. 17:233.

(2) Whoever violates the provisions of this Subsection or R.S. 17:234 shall be fined not more than two hundred and fifty dollars or imprisoned not more than thirty days, or both. The court shall impose a minimum condition of probation which may include that the parent, tutor, or other person having control or charge of the child participate in forty hours of school or community service activities, or a combination of forty hours of school or community service
and attendance in parenting classes or family counseling sessions or programs approved by the court having jurisdiction, as applicable, or the suspension of any state-issued recreational license.

(3) Whoever violates any other provision of this Subpart or any other provision of law which provides for the penalty provided for in R.S. 17:221 shall be fined not more than fifteen dollars, and, for such violations, each day the violation continues shall constitute a separate offense.

(4) Visiting teachers or supervisors of child welfare and attendance, with the approval of the parish or city superintendents of schools, shall file proceedings in court to enforce the provisions of this Subpart.

SCHOOL-HOME COMMUNICATION

Because we believe that communication between home and school is crucial to students’ academic well-being and to the life and culture of our school, communication between the middle school staff and families occurs via the following methods:

● Student’s planner
● School phone: (504) 373-6258
● Staff emails: teacher’s first initial followed by the last name @morrisjeffschool.org (ex. John Smith - jsmith@morrisjeffschool.org)
● Report cards are available both in print and through Powerschool
● Report card conferences following the end of the first, second and third quarters

School Website - As a means of informing parents about our school life, the school website, www.morrisjeffschool.org, is maintained daily with news, events, policies and information important to our students, families and the community.

School Newsletter - As a means of informing parents about our school life, the school newsletter is electronically distributed each Friday via email. (Hard copies are available upon request in the school office.) The Pelican Press keeps our school community informed of important dates and happenings available on the website, and is a key way of communicating between school and home.

Telephone Procedure - Parents are asked to leave messages for students only in cases of emergency, and to make after school arrangements in advance whenever possible. Students can use the office telephones in cases of emergency.

Parent–Teacher Conferences - Parent-Teacher conferences are composed of two student-led conferences (beginning and ending of the school year) and three report card conference nights. Families may request a conference with their child’s teacher during his/her teacher’s planning period by calling the office and leaving a message along with a return phone number.
or via the teacher’s school email. All conferences with teachers should be pre-arranged for a convenient time for both the family and the teacher; an appointment is required. Call (504) 373-6258 to schedule an appointment with your child’s teacher. Teachers are unable to meet with parents or have conversations during class time.

To ensure that families are abreast of their child’s learning in the Middle School, families should check their student’s planner each day after school for information related to assignments and homework. Families are required to attend both Student Led Conferences and Report Card Conferences.

Questions related to specific classes or class issues (i.e. grades, discipline) should first be communicated directly to the child’s teacher via the school phone number or the teacher’s school email.

**GENERAL INFORMATION**

**Homework** - Homework assignments vary each night by subject. Students should study nightly to be fully prepared for summative assessments and strengthen their knowledge and skills. The State Library of Louisiana offers an after school online homework assistance service. Parents and students can access this resource at [www.homeworkla.org](http://www.homeworkla.org).

**Celebration Field Trips and Class Field Experiences** - Middle school students will have opportunities for two types of experiences outside of MJCS campus.

- Celebration Field Trips – earned quarterly through student’s positive behavior
- Field Experiences – related to academics

Written parental permission, along with the necessary fees for transportation and admission are required for any student to take part in such activities. Students not earning Celebration Field Trips are required to attend school and MJCS will plan activities for those students. Students not attending school during a celebration field trip or field experience will have an unexcused absence unless proper documentation is turned into the office in accordance with the MJCS attendance policy.

**Birthday Celebrations** - Morris Jeff does not allow student birthday celebrations at school for middle school students. We value our learning time and unexpected celebrations cause interruptions to learning for Middle School students. If family members would like to eat lunch with their Middle School students, please contact the school office. Please refrain from sending cupcakes, treats, etc to school unless there is a class celebration that has been approved by the teacher.
FOOD SERVICE

Morris Jeff has a Breakfast and Lunch Program. Breakfast is served in the cafeteria from 7:30-7:45 am each morning. Students must be in attendance by 7:40 am to receive breakfast. Applications for free or reduced-cost lunches are done on-line at the beginning of each school year for each child in a family. All parents are required to complete this form each year, as it is the basis from which our federal funds are determined. Students may bring a bag lunch if they choose not to eat the school lunch. Students are not allowed to bring soda or gum to school. If students bring a snack in their lunch, it should be a single-serving size only. Students and adults are not allowed to bring "outside" food (fast food, etc) into the cafeteria. This is the policy of our food service vendor. The office staff will not deliver "outside" food to students. Morris Jeff does not allow food delivery to students from local restaurants, delivery services, etc. The cafeteria will be glad to serve all students lunch so no student will be without food.

MJCS is committed to helping our students make healthy choices. We encourage families to send nutritious food to school for their student(s)’ lunch or snack. Below is a table of healthy choices:

<table>
<thead>
<tr>
<th>Type of Food</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fresh Fruits</td>
<td>Apples, bananas, grapes, oranges, etc.</td>
</tr>
<tr>
<td>Canned Fruit, Fruit Cups</td>
<td>Pineapple, peaches, pears, etc.</td>
</tr>
<tr>
<td>Dried Fruit with little or no sugar added</td>
<td>Raisins, apricots, dates, etc.</td>
</tr>
<tr>
<td>Fresh Vegetables</td>
<td>Carrots, celery sticks, cucumbers, etc.</td>
</tr>
<tr>
<td>Breakfast Cereal (Whole-Grain, Low Sugar)</td>
<td>Cheerios, Raisin Bran, Wheaties, etc.</td>
</tr>
<tr>
<td>Crackers (Whole-Grain)</td>
<td>Triscuits, rice cakes, saltines, etc.</td>
</tr>
</tbody>
</table>

STUDENT AND SCHOOL MATERIALS

Lost and Found Items - Lost items will be placed in the Lost and Found area in the school cafeteria. Students should have their names in all of their clothing, books, and personal items. Items not claimed will be donated to charity periodically throughout the school year.

Textbooks and Instructional Supplies Usage - Students are responsible for taking care of their textbooks, library books, instructional supplies, technology (specifically chromebooks, ipads, computers, headphones, etc.) Parents will be required to cover the cost for replacing any lost
or damaged school items including but not limited to textbooks, library books, instructional supplies, or technology.

Valuable Items, Including Cell Phones - Students should not bring large amounts of money or expensive items, such as jewelry, cameras, watches, electronics, etc. to school. Students are allowed to bring cell phones (see the cell phone policy), however, students—not the school—are responsible for their personal items and safe storage of personal items. Inappropriate items will be collected by school personnel.

CELL PHONE POLICY

Middle school students are NOT allowed to use cell phones at school, on the bus, or at school related events (sports, field trips, etc.). Cell phones should be off and stored away from sight before entering the school building. Cell phones should remain off and stored away until dismissal. Cell phones that students bring to school must remain off, not silent or vibrate. If a student uses a cell phone during school, on the bus, or at school related events, the following actions will be taken:

First Infraction: Observing staff member will confiscate the cell phone and give it to the Dean of Students. The Dean of Students will document the confiscation, and the parent or guardian of the student must pick up the phone from the Dean of Students in person.

Second Infraction: Observing staff member will confiscate the cell phone and give it to the Dean of Students. The Dean of Students will document the confiscation and keep the phone until the last day of the school year or until a $30 fine is paid to Morris Jeff Community School.

In the event of an emergency or change in after school arrangements, families are asked to leave messages for students by calling the school’s phone number (504) 373-6258. Students can use the office telephones with permission from school staff.

RESPONSIBLE USE POLICY

Morris Jeff Community School integrates digital technology to enhance personalized learning and the development of IB 21st century learners. We vary our use of digital resources to match the development and learning at each grade level.

All students are provided with online access to digital learning tools and websites to help build independent and collaborative student-centered learning aligned to their IB units of inquiry. Starting in 2nd grade, students are issued accounts with G Suite for Education with a school-issued username and password. Students are responsible for the privacy of their login credentials.
Students are held accountable for their actions with all digital technology in accordance with school rules and expectations. In the event that a student causes vandalism or damage to school property, the family will be financially responsible for the repair or replacement of school property, less the cost of the student technology fee (if applicable).[1] Students and families must sign and adhere to the Responsible Use Policy. The use of devices and the Internet on the systems owned by and on the premises of Morris Jeff Community School is a privilege, not a right, and as such, there should be no expectation of privacy on the part of the student to the contents of personal files. The school will maintain control over materials on the system or contained in files on the system.

**Student Responsibilities in Internet Usage and Email Accounts:**

Students are expected to communicate, collaborate and utilize our digital resources with the same IB values as in offline behavior and actions.

**Caring Communication**

- Students have a responsibility to use appropriate language when using the Internet or digital devices. The school will not tolerate a student’s use of profanity or obscenity on the Internet.

- A student must take responsibility for his or her own messages, actions and words online.

- Students have the responsibility to display exemplary online behavior, and must conduct themselves as representatives of both the school and the community as a whole.

**Knowledgeable Collaboration**

- Students must respect the rights of others in the digital community. Sending, storing or displaying offensive, vulgar, violent, abusive or inflammatory messages or images is prohibited. Personal attacks, threats or insults (cyberbullying) is forbidden.

- Students must recognize the privacy rights of others and refrain from sharing and/or re-posting personal messages and/or images without the original author’s prior consent.

- Students must report any suspicious activity noticed on their account(s) to a teacher immediately.

**Principled Integrity**

- Students have the responsibility to follow copyright laws and rules, and must respect all copyright issues including but not limited to movies, music, images, books, and articles.

- Students must use the Internet only for legal activities. Trespassing in another user’s
work, files or decrypting system or user passwords is unacceptable. Students may not engage in illegal activities, including but not limited to, tampering with systems or networks, unauthorized entry, or vandalism or destruction of files as well as any purpose that is prohibited by federal, state, local laws, rules or regulations.

Reflective Safety

- Students are responsible for avoiding the inadvertent spread of computer viruses. Deliberate attempts to disrupt the system performance by spreading computer viruses is considered criminal activity under state and federal law. Additionally, students may not use any means to circumvent the school filtering systems.

- A student must accept full responsibility for usage of his or her account(s). Allowing another person to use your user ID /password to gain access to any school system is prohibited.

Student Responsibilities regarding School-issued Devices:
All devices used at school are the property of Morris Jeff Community School and remain at school. Students are expected to treat school issued devices with respect and care.

Care and Handling of Devices

- When in transition, students must carry them securely with two hands.
- Students may not lean on or stack heavy items on top of devices.
- Students must wipe them with a clean, damp cloth as needed and wash their own hands regularly while using devices.
- Students must immediately report any damage to a device to his or her teacher.
- All devices must be returned to their cart of origin when not in use.
- Students must gain permission from his or her teacher before using a device.

Depending on the factors involved, a student’s failure to fulfill these any of these responsibilities may result in school disciplinary action to include any of the following: restricted or loss of privileges, detention, conference with teacher/counselor/principal, parents contacted, out-of-school suspension, and possible contact with law enforcement.

Morris Jeff Community School has established measures to filter and/or block offensive material harmful for children. No filtering system is 100% effective. Student digital activity is monitored closely by administration. Additionally, staff supervision and user responsibility are essential for student online safety.

EMERGENCY PROCEDURES

Fire/Tornado/Intruder and/or Emergency Drills - The school holds regular unannounced fire and emergency drills. Students and adults should follow the directions posted in each classroom concerning the proper method of exiting the buildings. Students must always follow the direction of their teachers to ensure the safety of everyone.
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FAMILY AND COMMUNITY INVOLVEMENT

Morris Jeff Community School Board of Directors - Morris Jeff community School is a Type 3B Charter School. The MJCS. Board of Directors is the governing body for the school. An updated list of board members can be found on the school website. The board meeting schedule is listed on the school website. Board meetings are open to the public.

Morris Jeff Family Partnership - The MJFP is a parent-led organization that provides community building, staff support, volunteer, and fundraising opportunities for Morris Jeff families and the larger community to support the school. There are regularly scheduled meetings and various events throughout the year. All meetings and events are open to the entire Morris Jeff Community.

Parent and Community Volunteers - MJCS encourages parents and community members to volunteer. The school has many opportunities to assist our students, teachers, and staff. Please contact the school office if you would like to offer any assistance.

- All volunteers must complete a background check onsite. Requirements include driver’s license, student’s name, email address, and $5.00.
- All volunteers who will be assisting in the supervision of students in any capacity must also provide documentation of completion of Mandated Reporter Training as required by Louisiana State Law. (This includes field trip chaperones, coaches, classroom and library volunteers, etc.)
- All volunteers will be searched on the Dru Sjodin National Sex Offender Public Website.
- Volunteers must sign in and out in the school office.
- A volunteer badge must be worn at all times.
- CONFIDENTIALITY must be kept.

We expect our students to model our core values. We have the same expectation for adults in the building, including volunteers. When you are volunteering, please remember that you are a role model to our students.

Volunteers should not repeat what is heard regarding students while volunteering at school. Students’ grades, progress, or what goes on in the classroom should never be discussed with anyone but school staff. Keep in mind that our students have a right to privacy.
If volunteers sign up for a regular time with a specific teacher, we look forward to you being consistent with your attendance. Students look forward to volunteers in the classroom and teachers plan visiting time into their schedules. We hope volunteers would not be absent, but if it is necessary, the school office and teacher should be called.

Discipline should be left to the school staff and administration. If a volunteer experiences a problem with a student, the teacher should be consulted.

**Fundraising** - The Head of School must approve all fund raising projects. Tickets or articles of any kind, other than those associated with school-sponsored activities, are not to be sold on school property by students or outside organizations.

**Visitor Policy** - Persons visiting Morris Jeff during school hours must first go to the office to sign in and obtain a visitor’s pass. Upon leaving the school, the visitor must return to the office to sign out.

**STUDENT PROGRESS AND REPORT CARDS**

Student Progress can be monitored on the Powerschool website. Report Cards will be discussed and distributed at quarterly report card conferences.

**Promotion Policy** - The student promotion policy for K-8 students follows the Pupil Progression Plan of Morris Jeff Community School which can be accessed on the school’s website. For promotion, students shall demonstrate proficiency on the required Louisiana State Standards as evidenced by work samples, anecdotal records, portfolios, and standardized assessments. Students in all grades must be in attendance at least 170 days a year to be eligible for promotion.

**Release of Grades, Reports, and Records** - Parents may inspect their child’s education record in accordance with the Federal Family Education Rights and Privacy Act (FERPA). MJCS student records can only be released at the written request of a parent or legal guardian, who is listed on the emergency contact form. The release of education records may take several days after the written request is received due to the time-consuming nature of data collection.

**STUDENT SUPPORT SERVICES and HEALTH SERVICES**

**Special Education Policy** - The school has a duty under the Individuals with Disabilities Act (IDEA) and Section 504 of the Rehabilitation Act of 1973 to identify, refer, and evaluate students with disabilities. Any parent concerned that his or her child has a disability and wishes to learn more or request an evaluation should contact our Director of Student Support Services. In addition, children with special needs are provided with procedural safeguards in regards to discipline.
**School Counselors** - Morris Jeff Community School employs a full time Director of Counseling and also partners with Communities in Schools for counseling services and for other resources that are available to us through this partnership. The counseling department serves students in classroom guidance lessons, short term individual and small group counseling, and crisis interventions. In addition to these services, the counseling department conducts a school wide social emotional screening. The screeners, just like academic screeners, help the counseling department better support the school community. If you DO NOT want your student to receive counseling services, an opt-out form is available on our website and can be requested in the front office.

**School Nurse** - The school nurse is a full-time employee who is available for students. The nurse is responsible for the health screening of students as needed and to address any emergency health concerns. Immunization records are monitored regularly. Any chronic health problems should be reported to the school nurse. The school nurse serves students on both campuses of our school.

**Immunization and Health Requirements** - At the time of student registration, parents must submit immunization records and completed health forms for each child. All forms must be completed before the child’s first day of school at Morris Jeff. A student will not be allowed to attend school if these records are not on file. If you have questions, please see the school nurse.

**Medication** - The guidelines regarding students taking medications at school are as follows: All medication in the school setting must be ordered by a medical doctor or dentist licensed in Louisiana. Medication must be in a container acceptable by pharmacy standards. Clear instructions for the administration of medication must be provided. All medication to be administered routinely at school must be brought to the school office by a parent. Medication forms must be completed by both the parent and the doctor annually and a medication plan must be developed with the school nurse. **Students may not carry their own medication unless the doctor’s orders specify that the student has been instructed in self-administration. Antibiotics, cough medicines, aspirin, etc., are not permitted, however, parents or designees may come to administer such medicines. Students will be called out of class to the office for a parent to administer the medicine. Any questions on these policies should be directed to the school nurse.**

**Mandated Reporting** - Based on Louisiana Children’s Code Article 603, all “Teaching or child care providers” which are any persons who provide training and supervision of a child, including any public or private teacher, teacher’s aide, instructional aide, school principal, school staff member, social worker, probation officer, foster home parent, group home or other child care institutional staff member, personnel of residential home facilities, a licensed or unlicensed day care provider, or any individual who provides such services to a child are
mandated reporters of suspected abuse and/or neglect. Questions around this mandate can be answered by the school counselor or social worker.

**Student Assistance Team (SAT)** - The Student Assistance Team (SAT) is a team of middle school administrators, counselors and teachers that convene to determine supports needed for individual students. Both families and MJCS staff can refer students to the Student Assistance Team for a determination of both support and extension opportunities for students. Families who wish to refer their child to the SAT for additional supports or extensions should email the student’s teacher or the director of the middle school.

**Anti-Discrimination Law** - Morris Jeff Community School does not discriminate against students on the basis of race, color, national origin, gender, disability, sexual orientation, family situation, religion, or political affiliation. For questions or concerns contact the school principal.

**OVERVIEW OF MIDDLE SCHOOL DISCIPLINE**

**School Rules:**

1. Use Kind Words and Kind Actions.
   a. Towards people
   b. Towards the environment (any class or school materials, furniture, etc.)

2. Follow Directions the First Time from all adults working at MJCS (teachers, teaching assistants, administrators, secretaries, custodians, tutors, substitute teachers, bus drivers, etc.)

These two rules, though simple, are all encompassing. These rules extend throughout the school day and in all school-related environments (e.g. concerts, field trips, sports, bus etc.). Kind words, kind actions, and following directions the first time are extremely important in all walks of life. Using kind words and kind actions creates a positive, safe environment for all students that is necessary for learning to take place. Following directions the first time allows for the maximum amount of learning for all students. In addition to school rules, the school uses common expectations (CHAMPS) in classrooms, hallways, and other shared spaces. Individual teachers are encouraged to collaborate with students to make essential agreements for their classrooms.

**Positive Behavior Intervention and Systems (PBIS)**

To encourage positive behaviors from our students, MJCS systematically reinforces behaviors that lead to a positive school climate and a positive learning environment. MJCS uses the International Baccalaureate (IB) Learner Profile as school values. MJCS school values are

Systems used to encourage school values:
1. MYP Assemblies – Each Monday during advisory, Middle School students, teachers, administration and families hold a community assembly. The purpose of the meeting is to reinforce school values, build a positive middle school culture and announce or review any important upcoming events.
2. Global Leader Award – Each Friday during advisory, students will vote on which student in his/her grade will earn the Global Leader award for displaying the IB Learner Profile Attributes. Students who earn the Global Leader Award will be announced at Middle School assemblies and will receive recognition in the Pelican Press.
3. Hero K12 System - Each class period, students earn points for following school rules, completing classwork and writing down their homework. If a student is absent, he/she can earn points by completing and turning in any missed work. Students can earn additional points throughout the week by exhibiting IB Learner Profile Attributes.
4. Weekly Celebration - At the end of each week, students that earn 80% of the possible points will be rewarded with a list of options (ex. extra recess, games, snacks) the last day of the school week.
5. End of Quarter Celebrations – At the end of each quarter, students can earn the End of Quarter Celebration by earning 80% of the possible points in the quarter and have zero in-school or out-of-school suspensions. End of Quarter Celebrations occur at the end of the quarter, and take place off the school campus. Students who do not earn the celebration will continue with their classwork in addition to IB Learner Profile training, restorative conferences, reflection and/or service actions
6. Advisory – Each Tuesday through Thursday advisory will be held. The purpose of advisory is for students to build knowledge of the IB Learner Profile Attributes and build Approaches to Learning skills that will lead to independent MYP students. Students will develop their organizational, communication, collaboration, affective, and reflective skills.
7. Field Experiences – As part of the MYP, students will often go on field experiences in the community. These field experiences should be seen as critical learning experiences not rewards for positive behavior (as the Quarterly Celebrations are). Students will not be barred from a field experience except when a student is serving an in or out of school suspension during the field experience.

DISCIPLINE POLICY

Morris Jeff Community School’s discipline policy encourages positive behavior for our students, emphasizes cooperation between home and school, and ensures that our school culture is not compromised by misbehavior. Students are treated fairly and equitably. Discipline is based on a careful assessment of the circumstances of each case. The following factors are considered:
Parents and/or guardians are responsible for their child’s behavior and are strongly encouraged to make sure their child knows and understands the school rules. Parent-teacher cooperation results in the best possible learning environment for all children.

Disciplinary offenses result in consequences subject to the discretion of the Principal or Dean of Students and may include detention, school service, loss of school privileges, in-school suspension, out-of-school suspension, and/or expulsion. The list of offenses in the table below and consequences is not exhaustive, but provides examples of prohibited conduct and possible consequences. The school’s rules and regulations may be supplemented by the teachers’ rules for their classes and other school events. Repeated offenses resulting in repeated suspensions may lead to expulsion. Suspended students are not entitled to participate in school events. In addition, any breach of state or federal law may be handled in cooperation with the police department or other authorities.

The following behaviors are the standard offenses in accordance with R.S. 17:416 for the public school system according to the La. Department of Education.

Consequences for Infractions of Rules in the MYP Grades 6-8*

Recess Detentions (Held by teacher) - Students earn recess detentions for any violations in the table following. Students with recess detentions are not allowed to go to the cafeteria or without a teacher escort.

After School Detentions (Held by teacher) - Students earn after school detentions for any violations in the table following that are repeated after a recess detention has been served during the week. After school detentions are served from 3:00 pm - 3:45 pm. The student must report to the space the detention is held by 3:00 pm. Students will be escorted to the carpool lane on Lopez for pick up at 3:45 pm.

Recess/Lunch Detentions (Held by Admin) - Students earn Recess/Lunch detentions held by admin. for repeated uniform violations and repeated incidences of being tardy in a school week. The lunch detention is served in the In-School Suspension room for the entirety of lunch/recess.

Saturday Detentions (Held by Admin) - Students earn Saturday detention for violations found in the table following. Saturday detentions are held once a month from 9:00 am - 12:00 pm at
school. Once a Saturday detention is finished at 12:00 pm, students will be escorted to carpool lane on Lopez for pick up at 12:00 pm.

In-School Suspension (Held by Admin) - Students earn in-school suspension (ISS) for violations found in the table following.

Out-School Suspension (Held by Admin) - Students earn out-school suspension (OSS) for violations found in the table following.

*This list is not exhaustive of all consequences in the MYP, but gives an overview of common consequences.

**Suggested and Possible Responses for Classroom Misbehaviors**

Purpose: The purpose of this chart is to clearly state possible responses from teachers and administrators to student misbehavior. With that stated, discipline is based on a careful assessment of the circumstances of each case. The following factors are considered:

- Seriousness of the offense
- Student’s age
- Frequency of misconduct
- Student’s attitude
- Potential effect of the misconduct on the school environment
- Special needs
- Any extenuating circumstances
<table>
<thead>
<tr>
<th>Student Misbehavior</th>
<th>Suggested Teacher Response</th>
<th>Suggested Administrative Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Talking at inappropriate times</td>
<td>● Cue</td>
<td>● Only with a completed referral from a teacher to the Student Assistance Team (SAT).</td>
</tr>
<tr>
<td>● Avoidance of work</td>
<td>● Empathetic conversation &amp; Reflection space</td>
<td></td>
</tr>
<tr>
<td>● Not following teacher directions</td>
<td>● Recess detention (no point earned)</td>
<td></td>
</tr>
<tr>
<td>● Making noises (distracting students from learning)</td>
<td>● After school detention and phone call to family</td>
<td></td>
</tr>
<tr>
<td>● Taking teachers or students things (minor)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ex. Borrowing a pencil without asking</td>
<td></td>
<td></td>
</tr>
<tr>
<td>● Consuming food or drink without permission from the teacher</td>
<td></td>
<td></td>
</tr>
<tr>
<td>● Coming to class unprepared</td>
<td></td>
<td></td>
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<tr>
<td>Ex. Forgot pencil, homework, etc.</td>
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<tr>
<td>● Throws object not liable to harm someone</td>
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<tr>
<td>Ex. Tossing paper into the wastebasket</td>
<td></td>
<td></td>
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<tr>
<td>● Passing notes</td>
<td></td>
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</tr>
<tr>
<td>● Cell phone ringing in class</td>
<td>● Cue - Reminder to students to turn off the phone.</td>
<td>● Only with a completed referral from a teacher to the SAT.</td>
</tr>
<tr>
<td></td>
<td>● Recess detention (no point) second instance in class period</td>
<td></td>
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<tr>
<td>● Cell phone usage including texting, social media, games, etc.</td>
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<tr>
<td>● Late to class, less than five minutes, without a pass (tardy)</td>
<td>● Contact Dean of Students &amp; the student gives Dean of Students the phone</td>
<td>● Dean of Students returns phone once a family member has met with the Dean of Students.</td>
</tr>
<tr>
<td></td>
<td>● Empathetic conversation &amp; Reflection space</td>
<td></td>
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<tr>
<td></td>
<td>● Recess/Lunch detention (no point earned)</td>
<td></td>
</tr>
<tr>
<td>● Missing a component of the uniform or out of uniform without a note from family</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ex. Tie or shoes</td>
<td>● Empathetic conversation &amp; reflection space, if possible, fix uniform</td>
<td>● Contact the parents of the student, assign After school detention</td>
</tr>
<tr>
<td></td>
<td>● Refer to Dean for after school detention and phone call to family for repeated</td>
<td>● Referral to counselor as needed</td>
</tr>
<tr>
<td>Offense</td>
<td>Response</td>
<td>Additional Information</td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Calling names or making fun of another student</td>
<td>Recess detention (no point earned)</td>
<td>Only if a suspicion of bullying&lt;br&gt;Bullying investigation if necessary&lt;br&gt;If not bullying, restorative approach</td>
</tr>
<tr>
<td></td>
<td>After school detention and phone call to family</td>
<td></td>
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<tr>
<td></td>
<td>Refer to Dean for after repeated offenses within one school week</td>
<td></td>
</tr>
<tr>
<td></td>
<td>If there is a suspicion of bullying, a written account must be given to the Dean of Students.</td>
<td></td>
</tr>
<tr>
<td>Raising a voice towards a teacher or another student</td>
<td>Recess detention (no point earned)</td>
<td>Only with repeated offenses in a week OR&lt;br&gt;With a completed referral from a teacher to the SAT.</td>
</tr>
<tr>
<td></td>
<td>After school detention and phone call to family</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Refer to Dean for repeated offenses within one school week</td>
<td></td>
</tr>
<tr>
<td>Inappropriate use or internet search using school internet or devices</td>
<td>Referral to Dean of Students</td>
<td>Contact family of student&lt;br&gt;Loss or restricted use of internet and/or school device for repeated offenses&lt;br&gt;Referral to counselling as needed</td>
</tr>
<tr>
<td>Late to class, more than 10 minutes, without a pass (tardy)</td>
<td>Referral to Dean of Students</td>
<td>Contact family of student&lt;br&gt;Assign Saturday detention</td>
</tr>
<tr>
<td>Leaving the class or the teacher’s supervision without permission</td>
<td>Referral to Dean of Students</td>
<td>Contact family of student&lt;br&gt;Restorative approach (if possible)&lt;br&gt;Assign Saturday detention if out of class more than 10 minutes</td>
</tr>
<tr>
<td>Suspicion breach of Academic Honesty Policy</td>
<td>Referral to Dean of Students</td>
<td>See MYP Academic Honesty Policy</td>
</tr>
<tr>
<td>Logging in or using another student’s online accounts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Behavior Description</td>
<td>Recommended Action</td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Missed after school detention assigned by a teacher</td>
<td>Referral to Dean of Students</td>
<td></td>
</tr>
<tr>
<td>Vandalism or damaged school property including school computers</td>
<td>Referral to Dean of Students</td>
<td></td>
</tr>
<tr>
<td>Referral to Dean of Students</td>
<td>Contact families of student</td>
<td></td>
</tr>
<tr>
<td>Assign Saturday detention</td>
<td>Assign Saturday detention</td>
<td></td>
</tr>
<tr>
<td>Contact families of student</td>
<td>Assign Saturday detention</td>
<td></td>
</tr>
<tr>
<td>Replacement or repair of school property</td>
<td>Disciplinary conference with OPSB depending on severity of vandalism</td>
<td></td>
</tr>
<tr>
<td>Disciplinary conference with OPSB depending on severity of vandalism</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Threats of violence or cursing towards staff or another student</td>
<td>Referral to Dean of Students</td>
<td></td>
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<tr>
<td>Throws object, slams door or knocks objects over liable to harm someone else or break objects</td>
<td>Assign after school detention with contact to family</td>
<td></td>
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<tr>
<td>Ex. “I'm going…”; “Get out of my face before I….” etc.</td>
<td>Restorative approach (if possible)</td>
<td></td>
</tr>
<tr>
<td>Referral to Dean of Students</td>
<td>Referral to SAT for repeated offenses</td>
<td></td>
</tr>
<tr>
<td>Assign after school detention with contact to family</td>
<td>Restorative approach (if possible)</td>
<td></td>
</tr>
<tr>
<td>Assign after school detention with contact to family</td>
<td>Minimum 1 day of ISS</td>
<td></td>
</tr>
<tr>
<td>Restorative approach (if possible)</td>
<td>No bus transportation until meeting with family</td>
<td></td>
</tr>
<tr>
<td>Referral to SAT for repeated offenses</td>
<td>Repeated incidents lead to disciplinary conference with OPSB</td>
<td></td>
</tr>
<tr>
<td>Suspicion of bullying</td>
<td>Referral to Dean of Students</td>
<td></td>
</tr>
<tr>
<td>See Bullying Policy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physically pushes, punches, kicks another person and/or throws object that hits another person with bodily injury</td>
<td>Referral to Dean of Students</td>
<td></td>
</tr>
<tr>
<td>Restorative approach (if possible)</td>
<td>Minimum 1 day of ISS</td>
<td></td>
</tr>
<tr>
<td>Referral to SAT for repeated offenses</td>
<td>No bus transportation until meeting with family</td>
<td></td>
</tr>
<tr>
<td>Obtain witness statements</td>
<td>Repeated incidents lead to disciplinary conference with OPSB</td>
<td></td>
</tr>
<tr>
<td>Inappropriate touching with sexual overtones</td>
<td>Contact school resource officer when necessary</td>
<td></td>
</tr>
<tr>
<td>Ex. Kissing, hugging, etc.</td>
<td>Contact families</td>
<td></td>
</tr>
<tr>
<td>Viewing pornographic material on school computers or personal items</td>
<td>Minimum 1 day of ISS</td>
<td></td>
</tr>
<tr>
<td>Stay away contract and/or change of schedule as needed</td>
<td>No bus transportation until meeting with family</td>
<td></td>
</tr>
<tr>
<td>Repeated incidents lead to disciplinary conference with OPSB</td>
<td>Stay away contract and/or change of schedule as needed</td>
<td></td>
</tr>
<tr>
<td>Incident Description</td>
<td>Referral to</td>
<td>Additional Measures</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------------------</td>
<td>-----------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Stealing (value of less than $100)</td>
<td>Dean of Students</td>
<td>Restorative approach (if possible) unless repeated behavior</td>
</tr>
<tr>
<td>In possession of stolen material (value of less than $100)</td>
<td></td>
<td>Minimum 1 day of In School Suspension</td>
</tr>
<tr>
<td></td>
<td></td>
<td>No bus transportation until meeting with family</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Repeated incidents lead to disciplinary conference with OPSB</td>
</tr>
<tr>
<td>Possession of tobacco products, matches and/or lighter including vaping paraphernalia</td>
<td>Referral to Dean of Students</td>
<td>Minimum 1 day of ISS</td>
</tr>
<tr>
<td></td>
<td></td>
<td>No bus transportation until meeting with family</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Refer to counselling</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Repeated incidents lead to disciplinary conference with OPSB</td>
</tr>
<tr>
<td>Pulling a fire alarm</td>
<td>Referral to Dean of Students</td>
<td>Minimum 1 day of Out School Suspension (OSS)</td>
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<tr>
<td></td>
<td></td>
<td>Meeting with student’s family before returning to school</td>
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<tr>
<td></td>
<td></td>
<td>Repeated incidents lead to disciplinary conference with OPSB</td>
</tr>
<tr>
<td>Possession, use, concealment, or transmittal of illegal drugs or alcohol or drug/alcohol paraphernalia at school or school related activities</td>
<td>Referral to Dean of Students</td>
<td>Minimum 1 day of Out School Suspension (OSS)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Meeting with student’s family before returning to school</td>
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<tr>
<td></td>
<td></td>
<td>Referral to OPSB disciplinary conference</td>
</tr>
<tr>
<td>Arson</td>
<td>Referral to Dean of Students</td>
<td>Minimum 1 day of Out School Suspension (OSS)</td>
</tr>
<tr>
<td>Possession and or use of fireworks</td>
<td></td>
<td>Meeting with student’s family before returning to school</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Referral to OPSB disciplinary conference</td>
</tr>
<tr>
<td>Theft (Value greater than $100)</td>
<td>Referral to Dean of Students</td>
<td>Minimum 1 day of Out School Suspension (OSS)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Meeting with student’s family before returning to school</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Referral to OPSB disciplinary conference</td>
</tr>
</tbody>
</table>
- Possession, use, transmittal, or concealment of a knife (or similar object) or the use of any object or substance to harm, frighten, or intimidate others
- Referral to Dean of Students
- Minimum 1 day of Out School Suspension (OSS)
- Meeting with student’s family before returning to school
- Referral to OPSB disciplinary conference

### Responses to Misbehaviors Outside the Classroom

<table>
<thead>
<tr>
<th>Student Misbehaviors</th>
<th>Suggested Teacher Response</th>
<th>Suggested Administrative Response</th>
</tr>
</thead>
</table>
| ● Disruption in Hallway (loudness, running or horseplay, turning off lights)  
● Leaving a mess in the cafeteria, bathroom, or other area  
● Leaving the designated area with permission | ● Empathetic conversation  
● Recess/Lunch detention if repeated within a week  
● Refer Dean of Students if severe (entering construction, janitors areas; teachers classrooms / office) | ● Only with repeated offenses and a referral form completed by a teacher to SAT. |
| ● Bus misbehavior | ● Referral to Dean of Students | ● Suspension from bus and/or school depending on severity of violation |
| ● Suspicion of students using technology to threaten or bully people | ● Referral to Dean of Students | ● Bullying witness statement  
● Determination of bullying  
● Family conference before returning to class  
● Stay away contract and/or change of schedule and/or ISS  
● Repeated incidents lead to disciplinary conference with OPSB |

### Confidentiality

All information concerning a student’s status as a victim or perpetrator of behaviors resulting in disciplinary action by the Principal or his/her designees or its employees shall be retained in the strictest confidence by MJCS and its employees, except to the extent that disclosure is
requested or consented to in writing by the student or is required by applicable federal or state laws.

School employees shall refrain from sharing confidential student information with other school employees, students, or community members, unless disclosure is required by law or school policy or is necessary to protect the student’s safety.

**Bus Conduct**  
Students who ride a bus to and from school are responsible for their actions boarding, riding, disembarking the bus, as well as waiting for and leaving the bus. The bus driver has the responsibility of maintaining orderly behavior of students on school buses and will report, in writing, all misconduct to the transportation services manager and the Principal. The Principal and his/her designees will have the authority to take appropriate disciplinary action for students engaging in misconduct on a school bus. To avoid discipline issues and to meet expectations for student behavior on the school bus, students should follow the guidelines listed below:

- Be respectful of the driver and other students riding the bus
- Remain seated at all times on the bus
- Keep the aisle of the bus free of all objects
- Respect the property and space of others

Any Morris Jeff student, who is in uniform, is under obligation to the school’s behavior expectations before, during, and after school regardless of where he or she may be in public. If a child is suspended from the bus for misbehavior, it is the responsibility of parent/guardian to arrange for the students’ transportation to school.

**Harassment**  
Harassment is prohibited in all relationships at the school (supervisor-subordinate, employee-employee, employee-student, etc.). The following behaviors are prohibited at MJCS:

- Sexual harassment (verbal, nonverbal, and physical)
- Harassment based on any protected right (including race, sex, disability, religion)

This list is not all-inclusive.

A student who believes she or he is a victim can report it to the school principal or social worker who will investigate and respond. All records will be kept confidential except as required by law.

**School Security Cameras**
Our school building is equipped with security cameras to ensure the safety of students, staff and visitors as well as to protect school property. Security cameras are used in locations both inside and outside the building where there is no reasonable expectation of privacy.

Students or staff identified on security cameras in violation of school policies will be subject to appropriate disciplinary action, in accordance with the disciplinary procedures set forth in this Student/Parent Handbook. Violations of the law may be referred to law enforcement agencies, and video evidence may be provided to those agencies by the Principal.

The school shall follow proper procedures regarding use, viewing, retention, and disposal of video recordings or photographs from security cameras in accordance with the law. Security camera video recordings are on a thirty-day loop, meaning they are automatically deleted, if not needed, every thirty days. A security camera video recording shall be the sole property of Morris Jeff Community School. Access to video recordings from security cameras shall be limited to the Head of School and his/her designees, and law enforcement officials. Access by others will be determined by the Head of School in consultation with legal counsel and in accordance with any applicable laws.

**Property, Search, and Seizure**

A student and his or her possessions can be searched if there is reasonable suspicion that that specific student violated the law or school rules. A school administrator or teacher may seize any contraband that is illegal or violates school rules, including weapons and drugs. Students’ desks and other school property can be searched at any time and for any reason, with or without notice.

**Drug and Alcohol Policy**

Morris Jeff Community School considers alcohol/drug use among children a very serious threat to their well-being and to the well-being of the entire school community. MJCS will seek a balance between non-disciplinary and disciplinary responses for the ultimate good of the entire student body.

For our young students, expectations and rules that apply to both alcohol and substance use will be communicated through a school climate that encourages non-use.

**Procedures and Due Process for Short-Term Suspension**

If a student commits an offense that results in short-term suspension (less than 10 days) the student is afforded due process rights and is subject to the following:

- If necessary, immediate removal from class and/or school
- Entitled to respond to the charges against him/her
- Principal or his/her designee(s) addresses the conduct and assigns an appropriate consequence
- Parent/guardian is notified by the Principal or Dean of Students
• Parent/guardian is required to meet with the Principal or Dean of Students regarding infractions prior to the student’s return to school

Procedures and Due Process for Recommendation for Expulsion

Procedures for due process for recommendation for expulsion are administered by the Orleans Parish School Board.

DISCIPLINE POLICY AND PROCEDURES FOR STUDENTS WITH DISABILITIES

I. Overview of Procedural Safeguards

A. General. Disciplinary actions give students with disabilities extra legal protections when the discipline constitutes a change in placement. If a student violates the Student Code of Conduct, before consequences or punishment are imposed, the principal/designee must consider whether the student:

- Has an IDEA or Section 504 disability; or
- Is a student who is “thought to have a disability.”

While all students may be disciplined, the placement of students with disabilities cannot be “changed” when the offense is directly related to his/her disability or when the IEP or Section 504 plan is not implemented, except in the case of emergency circumstances (drugs, weapons, significant bodily injury). See Section II for more information about emergency circumstances.

B. Determining Change in Placement. A change in placement is a legal term that applies to the situations described below. A student’s school suspension that occurred in a LA local education agency (LEA) during the same school year of transfer into another LA LEA “counts” and is added to any additional suspensions in the new school.

1. More than 10 Consecutive Days of Suspension, i.e., Expulsion

Any suspension that is for more than 10 consecutive days is considered to be a change in placement.

More than 10 Total Days of Suspension in One School Year

A series of suspensions with days that total more than 10 total school days in a school year is a change in placement. The special education chairperson, with assistance and documentation from the Administration/Disciplinarian, monitors the number of days

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1 In-school suspension and suspension from the bus may constitute a suspension to the extent they impact implementation of a student’s IEP. See additional information on the next page.
each student has been suspended. Students with disabilities who have not reached this 10-day threshold may be suspended under the procedures that apply to all students.

FACTORS FOR DETERMINING PATTERN OF SUSPENSIONS

Substantially Similar Behavior. Is the student’s behavior substantially similar to the behavior for which the student has previously been suspended? (Factors may include the same type of behavior, same victim, same class, same day of the week or the same time of day, etc.) If the answer is yes, continue with the following analysis:

Other Pattern Considerations. Consider such factors as:

- Length of each suspension, e.g., 1 day, 4 days, etc.
- Total cumulative days of suspensions, e.g., 11 days, 20 days, etc.
- Proximity of (time between) suspensions, e.g., 1 week apart, 2 months apart, etc.

A pattern is more likely to exist when the facts in each factor are more extreme, e.g., longer suspension lengths, more cumulative days of suspension and fewer days between each suspension. Also, consider whether the suspensions are: from the same class on a regular basis; on the same day of the week; at the same time of day; for the same activity; involving the same staff or other students.

Consistent Decision-Making. Determining whether a pattern exists is very subjective. Thus, school staff should consult with the Principal/Head of School and/or OPSB to ensure that factors are considered consistently across schools.

The Determining a Pattern of Suspensions Worksheet, Appendix A or B should be used to document consideration of this issue whenever a student’s suspension has surpassed 10 cumulative days for the year.

3. Additional Considerations. The following considerations apply to in-school suspension; a suspension or removal for a portion of the school day; and for suspensions from transportation.

a. In-school Suspension. An in-school suspension will not be considered as a suspension for the above purposes as long as a student is given the opportunity to continue to: appropriately participate in the general curriculum; receive IEP specified services; and participate with nondisabled children to the extent (s)he would have in the current placement. Any in-school suspension that does not meet this standard must be considered as a suspension for purposes of these procedures.
b. Suspension/Removal for Portion of School Day. Students sent home from school in the morning because of misconduct is considered to have a full-day suspension. Students sent home in the afternoon is considered to have a half-day suspension. These conditions apply unless the student’s BIP specifically calls for the student to receive a shortened school day when certain behaviors are exhibited.

c. Bus Suspension. The following standards apply based on whether transportation is a related service on the IEP:

1) Bus Transportation Is IEP Service. When transportation is an IEP service, a student’s removal from the bus is considered to be a suspension unless transportation is provided in some other way. In this case, transportation has been determined to be necessary for the student to access educational services.

2) Bus Transportation Is Not IEP Service. When transportation is not an IEP service, the student’s removal from the bus is NOT considered to be a suspension. In this case the student/parent have the same obligations for the student to get to and from school as any nondisabled peers suspended from the bus. However, school officials should consider whether the bus behavior is similar to classroom behavior that IS addressed in an IEP and whether the bus behavior should be addressed in the IEP or through a BIP.

Monitoring Suspensions - Principals must have procedures in place to monitor and cumulatively total suspensions for students with disabilities.

C. Determining Manifestation Determination & Services.

1. Manifestation Determination. Within 10 days of any decision resulting in a change of placement the LEA representative, parent, and relevant members of the child’s IEP Team (as determined by the parent and the LEA representative) must meet and determine whether the student’s behavior is a manifestation of his/her disability using the Manifestation Determination form. The procedures below are used to make this determination.

a. Making the Decision

1) Review Relevant Information. The team participants review all relevant information in the student’s file, including the IEP. If the IEP was not

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Note: The Student Information System allows only the entry of suspension for a full day; half days are not permitted. Thus, there may be a difference between a student’s actual total number of suspension days and the total recorded on the System. The student’s “actual” full time equivalent days of suspension, however, are relevant to the application of these standards. Schools are strongly encouraged to enter suspension data in “real time.”
implemented, the team documents why it was not implemented and whether the failure to implement the IEP impacted the student’s behavior.

2) Observe Behavior. The team also reviews documentation of staff observations regarding the student’s behavior. This should include an analysis of the student’s behavior across settings and times throughout the school day.

3) Information from Parents. The team reviews any relevant information provided by the parents.

4) Ask Two Questions to Determine Manifestation. The team must consider the two questions below to determine if a student’s behavior was manifested by his/her disability.

   a) Relationship of Behavior to Misconduct. Was the conduct caused by or directly and substantially related to the student’s disability?

Consider whether the behavior in question has been consistent and/or has an attenuated association with the disability:

   - Consistent Behavior. Behavior that has been consistent across settings and across time may meet this standard.

   - Attenuated Association. Behavior that is not an attenuated association, such as low self-esteem, to the disability would not have a direct and substantial relationship to the student’s disability.

   b) IEP Implementation. Was the conduct a direct result of the school’s failure to follow the student’s IEP? If so, the principal must ensure that immediate steps are taken so that the identified deficiencies are remedied.

   d. Behavior Is a Manifestation of Disability. If the relevant members of the IEP team answers yes to either question, then the student’s behavior is a manifestation of his/her disability. In this case:

      1) Return to Placement. Unless the IEP team agrees to a change of placement as part of the modification of the BIP, the school must return the student to the placement from which (s)he was removed. Note: this provision does not apply to students involved with weapons, drugs or serious bodily injury. (See Section II.)

      2) FBA & BIP. The IEP team must conduct or review a functional behavioral assessment (FBA) and create a behavior intervention plan (BIP) addressing ways that the school can help the student with the conduct at issue. If the
student already has a BIP, it must be reviewed and modified to address how the school can better assist the student with the conduct at issue. Note: If the FBA requires a new assessment of student behavior, parental consent is required.

e. Behavior is NOT a Manifestation of Disability

1) Same Consequences. If the IEP team members agree that the student’s conduct was not a manifestation of his/her disability, then the student may be subject to the same consequences as all students.

2) Required Services. A student with a disability who is removed from his/her current placement must receive the following services beginning on the 11th day of cumulative suspensions during the school year. The IEP team:

   a) Identifies Services. Identifies and documents educational services the students will receive to enable the student to continue to participate in the general education curriculum, although in another setting (e.g., an interim alternative educational setting (IAES), etc.) and to progress toward meeting the goals set out in the student’s IEP; and

   b) Develops/Reviews FBA/BIP. Provides, as appropriate, an FBA and BIP services and modifications, which are designed to address the behavior violation so that it does not recur.

   c) Considers Need for More Restrictive Services. May convene and modify the student’s IEP. School personnel may consider any unique circumstances on a case-by-case basis when determining whether a change in placement, consistent with the requirements of this section, is appropriate for a student with a disability who violates a code of student conduct.

II. Weapons, Drugs or Serious Bodily Injury: Emergency Procedures

In circumstances related to a student’s use of weapons, drugs or imposition of serious bodily injury, school officials may remove a student for 45 school days by following the procedures below.

A. Criteria for Emergency Removal.

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3 If a parent disagrees with the team’s decision that the behavior was not a manifestation of the student’s disability or with the interim alternative educational services or location, the parent may request an expedited due process hearing to challenge this finding. If the Hearing Officer agrees with the parent, the student will remain in the school where the offense was committed unless the parent and the school agree otherwise.
1. **Weapons.** A student carries a weapon to or possesses a weapon at school, on school premises, or to or at a school function under the school’s jurisdiction.

A weapon is a device, instrument, material or substance animate or inanimate that is used for or is readily capable of causing death or serious bodily injury (excluding pocket knife with a blade of less than 2 ½ inches in length); firearms, including a starter gun; the frame or receiver of such a weapon; a muffler or silencer; any destructive device including any explosive incendiary or poison gas bombs, grenades, rockets, missiles and mines; does not include antique firearms.

2. **Drugs.** A student knowingly possesses or uses illegal drugs, or sells or solicits the sale of a controlled substance, while at school, on school premises, or at a school function under the school’s jurisdiction;

A controlled substance is a drug or other substance in the Federal Code that does not include a substance legally used and possessed under the supervision of a licensed health-care professional.

- Possession of alcohol and tobacco does not fall under “controlled substance.” Therefore, the principal cannot move a student to an IAES for possession of these items under this section. Instead, the removal is subject to the procedural safeguards applicable to other types of misconduct.

3. **Serious Bodily Injury.** A student inflicted serious bodily injury upon another person while at school, on school premises, or at a school function under the jurisdiction of the State or an LEA.

Serious bodily injury involves substantial risk of death; extreme physical pain; protracted and obvious disfigurement; or protracted loss or impairment of the function of a bodily member, organ, or mental faculty.

B. **Removal**

1. **General.** The school may immediately remove the student for up to 45 school days to an IAES. Because drugs, weapons and serious bodily injury are so dangerous to a safe school climate, a school may remove a student under these circumstances for 45 school days regardless of whether the team believes that the behavior is a manifestation of the student’s disability.

The 45 school days do not include those days the school is not in session, e.g., Spring Break. The IEP team may specify a removal for fewer days than the maximum 45 days.

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4 To comply with the law, a 45 school day emergency removal for serious bodily injury must be extremely serious, i.e., requiring medical treatment.
C. Action during Removal. During the 45 school day period, the school must convene a meeting to determine whether the student’s behavior is a manifestation of his/her disability. (See Section I.C. above for more information about the manifestation determination process.)

1. Behavior IS a Manifestation of Disability
   a. FBA/BIP. As discussed above, the IEP team must conduct or review an FBA and create a BIP addressing ways that the school can help the student with the conduct at issue. If the student already has a BIP, it must be reviewed and modified to address how the school can better assist the student with the conduct at issue. Note: if the FBA requires a new assessment of student behavior, parental consent is required.
   b. Reevaluation. The student may be referred for a reevaluation.
   c. More Intensive Services. The IEP team may meet to consider more intensive special education services upon the expiration of the 45 day IAES or sooner.

2. Behavior is NOT a Manifestation of Disability
   a. Disciplinary Hearing. If all team members determine that the conduct was not a manifestation of the student’s disability, then the 45 school day emergency placement may proceed to a disciplinary proceeding afforded to all students.
   b. FBA/BIP. The student must receive, as appropriate, an FBA and BIP services and modifications, which are designed to address the behavior related to the disciplinary violation so that it does not recur.

IIII. Appeals

A. Reasons for Requesting an Expedited Due process Hearing
   1. Parent Disagreement. Parents who disagree with the appropriateness of the alternative placement or remedial disciplinary setting or services may request an expedited due process hearing.
   2. School Considers Student to be Dangerous. If a school has documented reasons to believe that keeping the student in his/her current school is substantially likely to result in injury to the student or to others, the school should request an emergency hearing for the purpose of transferring the student to an IAES for up to 45 school days. Note: this standard is not as high as serious bodily injury; it does not allow for an immediate 45 school day removal.

B. Authority of Hearing Officer
1. A hearing officer may:
   a. Return the student to the placement from which the student was removed if the hearing officer determines that the removal did not comply with these procedures or that the student’s behavior was a manifestation of the student’s disability; or
   b. Order a change of placement to an IAES for not more than 45 school days if maintaining the current placement of the student is substantially likely to result in injury to the student or to others.

2. The school may repeat its request for an expedited hearing if it believes that returning the student to the original placement is substantially likely to result in injury to the student or to others.

C. Expedited Due Process Hearing Procedures.

1. An expedited hearing must occur within 20 school days of the date the request is filed. The hearing officer must make a determination within 10 school days after the hearing.

2. Unless the parents and school personnel agree in writing to waive the resolution meeting or agree to mediate the dispute:
   a. A resolution meeting must occur within seven days of receiving notice of the hearing request; and
   b. The hearing may proceed unless the matter has been resolved to the satisfaction of both parties within 15 days of receipt of the hearing request.

3. Evidence not disclosed to the other party three business days before the hearing is excluded, unless the parties agree otherwise.

Expeditied due process hearing decisions are appealable to state or federal court.

D. Placement during Appeal of Discipline Decision

1. **Weapons, Drugs or Serious Bodily Injury.** The student remains in the IAES pending the decision of the hearing officer or until the expiration of the 45-day or code violation time period (if less than 45 school days), whichever occurs first, unless the parent and school personnel agree otherwise.

2. **Behavior Not Manifested by the Student’s Disability.** The student remains in the IAES pending the decision of the hearing officer or until the expiration of the 45-day or code violation time period (if less than 45 school days), whichever occurs first, unless the parent and school personnel agree otherwise.
3. Behavior Is Manifusted by Student’s Disability but Belief Behavior is Substantially Likely to Cause Injury. The student remains in the placement (s)he was in at the time of the behavior in question unless the parent and school personnel agree otherwise.

IV. Students Without IEPs or Section 504 Plans “Deemed to Have a Disability”

In some cases, a student without a disability will be deemed to have a disability. The criteria for making this determination and the applicable procedures relevant to such a finding are discussed below.

A. Knowledge of suspected disability (Thought to be a student with a disability)

There are certain circumstances that would indicate a school had knowledge that a student might (or is thought to) have a disability prior to the violation of the disciplinary violation. The following three situations give rise to such legal evidence:

1. Evaluation Requested. The parent requested an evaluation.

2. Written Concern. The parent expressed concern in writing to the student’s teacher or school administration about the student’s need for special education and related services

3. Specific Concerns by Staff about Pattern of Behavior. The student’s teacher or other school staff told school supervisory personnel of specific concerns about the student’s pattern of behavior.

If any of the three factors above are present, then school officials consider disciplinary action as if the student has a disability.

B. NOT Deemed To Have Knowledge. This provision does not apply if:

1. Parent did not consent to an initial evaluation of the student

2. Parent refused special education and related services for the student or

3. The student was evaluated and was determined not to have a disability.

If any of these three circumstances exist, the student may be subjected to the same disciplinary measures applied to those without disabilities engaging in similar behaviors.

The US Department of Education’s comments to the IDEA states: a public agency will not be considered to have a basis of knowledge merely because a child receives services under the coordinated, early intervening services of the IDEA law UNLESS a parent or teacher of a child receiving early intervening services expresses a concern, in writing, to appropriate agency personnel that the child may need special education and related services.
C. School Personnel Have No Knowledge and Parent Subsequently Requests an Evaluation

If the parent requests an evaluation for a suspected disability after the student is sent to an IAES, the school must conduct an expedited evaluation at parental request. However, the student remains in placement, including an IAES, during the evaluation. If the student is found to have a disability, an IEP must be developed. The IEP team must then conduct a manifestation determination. If the behavior is manifested by the student’s disability, the team reconsiders the student’s placement in light of the new information.

V. Referral to and Action by Law Enforcement and Judicial Authorities

A. Reporting Crimes. Nothing in this part prohibits school personnel from reporting a crime committed by a student with a disability to appropriate authorities or prevents State law enforcement and judicial authorities from exercising their responsibilities with regard to the application of Federal and State law to crimes committed by a student with a disability.

B. Transmittal of Records. School personnel reporting a crime committed by a student with a disability must ensure that copies of the special education and disciplinary records of the student are transmitted for consideration by the appropriate authorities to whom the agency reports the crime. Records must be transmitted only to the extent that the transmission is permitted by the Family Educational Rights and Privacy Act.

VI. Application of Section 504 and ADA

Generally, students with disabilities eligible for services only under Section 504/ADA (i.e., need related and supplementary aids and services only) are entitled to the procedural safeguards specified in this section. An exception to this general rule applies to students with behavior that is not a manifestation of his/her disabilities. In this case, these students are entitled to those services normally available to nondisabled students who are suspended or removed pursuant to the school’s Code of Student Conduct.

BULLYING POLICY

MJCS believes that all students have a right to a safe and healthy school environment. MJCS has an obligation to promote mutual respect, tolerance, and acceptance among students, staff, and volunteers. Behavior that infringes on the safety of any student will not be tolerated. A student shall not bully or intimidate any student through words or actions. Such behavior includes, but is not limited to direct physical contact, verbal assaults, the use of electronic methods, and social isolation and/or manipulation. The MJCS policy prohibiting bullying is included in the student code of conduct and includes but is not limited to the following:
Any student who engages in bullying will be subject to disciplinary action up to and including expulsion.

Students are expected to immediately report incidents of bullying to the principal or designee.

School staff and/or administrators will promptly investigate each complaint of bullying in a thorough and confidential manner.

If the complainant student or parent of the student feels that appropriate resolution of the investigation or complaint has not been reached after consulting the school principal, the student or the parent of the student should contact the local superintendent or his or her designee.

The school system prohibits retaliatory behavior against any complainant or any participant in the complaint process.

All students and/or staff shall immediately report incidents of bullying, harassment or intimidation to the school principal or designee. School staff members are expected to immediately intervene when they see a bullying incident occur. Each complaint of bullying shall be promptly investigated. This policy applies to students on school grounds, while traveling on a school bus to and from school, or a school-sponsored activity, and during a school-sponsored activity.

Bullying and intimidation will not be tolerated. Disciplinary action will be taken following each confirmed incident of bullying. Disciplinary action after the first incident of bullying may include but is not limited to the following:

- Loss of a privilege
- Reassignment of seats in the classroom, cafeteria or school bus
- Reassignment of classes
- Detention
- In-school suspension
- Out-of-school suspension
- Expulsion
- Assignment to an alternative school

If necessary, counseling and other interventions should also be provided to address the social-emotional, behavioral, and academic needs of students who are victims of bullying and students who commit an offense of bullying.
Students, parents/guardians and other school personnel may report incidents of bullying to an administrator, teacher, counselor or other staff member orally or in writing by using the appropriate form.

The procedures for intervening in bullying behavior include but are not limited to the following:

- All staff, students, and their parents will receive a copy of the policy prohibiting bullying at the beginning of the school year as part of the student code of conduct.
- The school will keep a report of bullying and the results of an investigation confidential.
- Staff are expected to immediately intervene when they see a bullying incident occur or upon receipt of any report of bullying.
- Anyone who witnesses or experience bullying is encouraged to report the incident to a school official.

The following actions will be taken when bullying is reported:

1. **Investigation**: Upon receipt of any report of bullying, schools will direct an immediate investigation of the incident. The investigation will begin no later than the next business day in which the school is in session after the report is received by the school official. The investigation will be completed no later than ten school days after the date the written report of the incident is submitted to the school official. The investigation shall include interviewing the alleged perpetrator(s) and victim(s), identified witnesses, teacher(s), and staff members separately. Physical evidence of the bullying incident will be reviewed, if available.

2. **Notification**: Parents or legal guardians of the victim and accused student will be notified of the investigative procedure. If the incident involves an injury or similar situation, appropriate medical attention should be provided and the parent/guardian should be notified immediately.

3. **Discipline**: Upon confirming that bullying has occurred, the accused student will be charged with bullying and will receive age-appropriate consequences which shall include, at minimum, disciplinary action or counseling.

4. **Follow Up**: Complainants will be promptly notified of the findings of the investigation and the remedial action taken.

5. **Documentation**: Written documentation containing the findings of the investigation, including input from the students’ parents or legal guardian, and the decision by the school official, will be prepared and placed in the school records of the victim and perpetrator.
DATING VIOLENCE POLICY

The purpose of this document is to establish Morris Jeff Community School’s response to dating violence or sexual violence among students and on the school campus, including policies and procedures to follow when responding to an incident of domestic or dating violence. MJCS is committed to providing its students with a positive learning environment that enhances student safety and promotes respect among all students and staff.

Dating Violence is defined as a pattern of behavior where one person threatens to use, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner.

Warning Signs Include, But Are Not Limited To:

<table>
<thead>
<tr>
<th>Physically Abusive</th>
<th>Psychologically/Emotionally Abusive</th>
<th>Sexually Abusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hitting</td>
<td>Ignoring a date’s feelings</td>
<td>Forcing a date to have sex</td>
</tr>
<tr>
<td>Punching</td>
<td>Insulting a date’s beliefs or values</td>
<td>Forcing a date to do other sexual things he or she doesn’t want to do</td>
</tr>
<tr>
<td>Shaking</td>
<td>Acting in an intimidating way</td>
<td></td>
</tr>
<tr>
<td>Throwing things</td>
<td>Using sexually derogatory names</td>
<td></td>
</tr>
<tr>
<td>Scratching</td>
<td>Calling a date names</td>
<td></td>
</tr>
<tr>
<td>Choking</td>
<td>Isolating a date from others</td>
<td></td>
</tr>
<tr>
<td>Shoving</td>
<td>Displaying inappropriate anger</td>
<td></td>
</tr>
<tr>
<td>Pushing</td>
<td>Damaging personal property</td>
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</tr>
<tr>
<td>Using a weapon</td>
<td>Scaring a date</td>
<td></td>
</tr>
<tr>
<td>Biting</td>
<td>Keeping a date from leaving</td>
<td></td>
</tr>
<tr>
<td>Threatening</td>
<td>Putting down family or friends</td>
<td></td>
</tr>
<tr>
<td>Spitting</td>
<td>Humiliating a date in public or private</td>
<td></td>
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<tr>
<td>Pulling hair</td>
<td>Telling lies</td>
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<td></td>
<td>Purposefully injuring an animal</td>
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<tr>
<td></td>
<td>Threatening to hurt oneself</td>
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</tbody>
</table>

This policy applies in any situation where a student’s rights and responsibilities are implicated. Student rights and responsibilities may be affected by the actions of other students at the school, including before and after school hours, while traveling in vehicles owned or funded by the MJCS, and at all school sponsored or school-related events and activities. Student rights and responsibilities may also be implicated by the actions of non-students or by actions that take place off school grounds. Students who have experienced dating violence or sexual violence have the right to request that the school address their needs according to this policy, regardless of whether the school takes additional disciplinary action against the alleged perpetrator, if the alleged perpetrator is a student.

All information concerning a student’s status as a victim or perpetrator of dating violence or sexual violence or as the petitioner or respondent of a protection order provided to MJCS or its employees shall be retained in the strictest confidence by the District and its employees, except to the extent that disclosure is requested or consented to in writing by the student or is required by applicable federal or state laws.

School employees shall refrain from sharing confidential student information with other school employees, students, or community members, unless disclosure is required by law or school
policy or is necessary to protect the student’s safety. The right to confidentiality extends to disclosures to a minor student’s parent(s), unless disclosure is otherwise required by law or school policy.

**Duty of MJCS**
Under this policy, guided by the Head of School/Principal, shall:

- Educate school employees about teen dating violence, its effect on students, and its relationship to school safety
- Respond quickly and effectively to incidents of dating violence among students
- Assist in the enforcement of students’ civil protection orders
- Notify students and parents of this policy
- Comply with state and federal laws regarding school response to dating violence, particularly Title IX
- Provide dating violence prevention education to students in 8th grade
- Hold all students and school employees accountable for participating in any form of violence, as perpetrators or bystanders

**Responding to Incidents of Abuse**
All school employees have a duty to respond quickly and effectively when they suspect or become aware of an incident of dating violence or sexual violence. When a student discloses an incident of dating violence or sexual violence to a school employee, or if a school employee witnesses an incident that he/she believes is dating violence or sexual violence, the school employee must take the following actions with the non-offending student or make a timely referral to the Title IX Coordinator/Head of School/Principal or his/her designee who shall take the following actions as soon as possible:

- Inform the student of this policy and his/her rights under the policy, including accommodations and complaint process.
- If desired by the student, assist with requests for accommodation or complaint forms.
- Provide the student with a list of local resources, including on- and off-campus services, and refer him/her to appropriate services.
- If desired by the student, create a safety plan that addresses on- and off-campus safety.
- Offer to connect the student with a campus or community-based advocate.
- Assist with enforcement of protection orders as defined by this policy.
- Offer ongoing assistance and advocacy to the student throughout the student’s school career.

With middle school students, the school will, in addition to the above activities:

- Provide the student with age/developmentally appropriate material explaining dating violence and sexual violence, including the school’s policy on teen dating violence and sexual violence.
Promptly involved parent(s) and assist in facilitating communication with student and parent(s), including providing educational materials and resources on dating violence and sexual violence.

Involve parent(s) in the creation of a safety plan for the student.

If a school employee takes any action with regard to an incident of dating violence or sexual violence, the school employee shall document the action in writing and provide the documentation to the Head of School/Principal or his/her designee. After a school employee refers a non-offending student to the Head of School/Principal or his/her designee, the school employee shall take whatever steps are necessary to ensure the student’s safety pending action by the Head of School/Principal or his/her designee.

These duties are in addition to any steps the school employee is required to take pursuant to the school’s disciplinary code or other individual school policy, including duties related to witnessing and intervening in prohibited conduct.

In performing these duties, schools and school employees shall act in a culturally competent manner. At a minimum, cultural competence includes utilizing strategies that reflect the unique cultural traditions and experiences of diverse groups through each phase of the helping process. Schools and school employees shall make all reasonable efforts to communicate effectively and convey information in a manner that is easily understood by students, parents, and the community, including persons of limited English proficiency, those who have low literacy skills or are not literate, and individuals with disabilities.

**Accommodations**

Any student who has been a victim of dating violence or sexual violence may request accommodation from the school in order to preserve his/her access to meaningful education and safety on campus.

Accommodations should only impact the school enrollment, participation, or environment of the student experiencing dating violence or sexual violence. Changes to an alleged perpetrator’s school enrollment, participation, or environment must be made through the complaint procedure described below.

Requests for accommodation may be made orally or in writing to any school employee or directly to the Title IX Coordinator/Principal or his/her designee. School employees shall refer all requests for accommodation to the Title IX Coordinator/Principal or his/her designee. If the request is made orally, the Title IX Coordinator/Principal or his/her designee shall document the request in writing.

The Title IX Coordinator/Principal or his/her designee will provide a written decision to the requesting student as soon as possible, but in all cases a decision must be made within five
school days of the request. A denial to a request for accommodation must include the reasons for the denial.

All requests for accommodation under this section shall be kept strictly confidential. It is the responsibility of the Title IX Coordinator/Principal or his/her designee to notify the student’s teachers when an accommodation impacts their classrooms.

All accommodations under this policy are voluntary; a student may choose to decline or rescind any accommodation at any time by notifying the Title IX Coordinator/Principal or his/her designee. The student shall not be subject to any retribution or disciplinary action for such decision and shall not lose the right to request and receive future accommodations.

For middle schools, both types of accommodation require parental notification unless the Title IX Coordinator/Principal or his/her designee determines that it is the student’s best interest to pursue the request without the parent.

**Tier One Accommodations**

Tier One accommodations are those that require a minor change to the student’s school enrollment, participation, or environment, do not require a significant expenditure of school resources, and are not already provided for in other school policies. Upon receiving a request for a Tier One accommodation, the Advocate must schedule a meeting with the student to discuss the request and, if the student is a minor and the situation warrants, discuss the possible notification of the student’s parent(s).

Upon receiving a request for a Tier One accommodation, the Title IX Coordinator/Principal or his/her designee must schedule a meeting with the student to discuss the request and notify the student’s parent(s). However, if the Title IX Coordinator/Principal or his/her designee determines that parental notification will endanger the welfare of the student, the Title IX Coordinator/Principal or his/her designee must not involve the student’s parent(s).

Requests for Tier One accommodations shall be granted absent exigent circumstances and shall be granted without notice to a minor student’s parent(s), unless student is in middle school, consented to by the student or otherwise required by law or school policy. If parental notification is requested by the student or required by law or school policy, the Title IX Coordinator/Principal or his/her designee shall assist the student in developing a plan for safely involving the student’s parent(s), including meeting with the student and parent(s), as necessary or as required by law.

Examples of Tier One accommodations include, but are not limited to, the following:

- Change of class seat assignment
- Change of locker assignment
- Change of student’s class schedule
- Permission to leave class to see a counselor or social worker
- Private space for meeting with counselors and school employees regarding dating violence and sexual violence issues
- Excused absence for classes missed due to dating or sexual violence
- Makeup class work, including homework, quizzes, tests, and any other graded work, for classes missed due to dating violence or sexual violence or threat thereof

**Tier Two Accommodations**

Tier Two accommodations are those that require a major change to the student’s school enrollment, participation, or environment or require a significant expenditure of school resources.

Upon receiving a request for a Tier Two accommodation, the Title IX Coordinator/Principal or his/her designee must schedule a meeting with the student to discuss the request(s) and, if the student is a middle school student or the situation warrants, notification of the student’s parent(s) and/or appropriate authorities as required by law. If parental notification is requested by the student or required by law or school policy, the Title IX Coordinator/Principal or his/her designee shall assist the student in developing a plan for safely involving the student’s parent(s), including meeting with the student and parent(s), as necessary.

Examples of Tier Two accommodations include, but are not limited to, creating an Alternative education plan for a student or providing an option of School transfer for a student.

Denials of requests for Tier One or Tier Two accommodations may be appealed within ten school days of the denial using the complaint procedure described below.

**Student Complaints**

A student who is experiencing dating violence or sexual violence has the right to file a complaint with the school requesting that the school take action regarding the abuse they have experienced. There are two types of complaints under this policy:

1. Appeal of a denial of a request for accommodation

2. Request for disciplinary action against an alleged perpetrator, including changes to the alleged perpetrator’s school enrollment, participation, or environment

A minor student may file a complaint on his/her own, without parental involvement. A parent may file a complaint on behalf of a minor student with the student’s written consent, unless the student is enrolled in middle school. A complaint requesting disciplinary action against an alleged perpetrator may be based on either one incident of dating violence or a course of conduct which may comprise more than one incident. In either case, the school official handling the complaint shall consider the entire history of the relationship between the complaining student and the alleged perpetrator, regardless of length, when considering an appropriate resolution.
If a middle school student files a complaint, upon the receipt of the grievance, the Principal or his/her designee will work with the student on how to involve his/her parent(s). However, if the Principal or his/her designee determines that parental notification will endanger the welfare of the minor student, the Advocate must not involve the minor student’s parent(s).

The complaining student must file a written grievance with the appropriate Head of School/Principal or his/her designee. The Head of School/Principal shall attempt to resolve the complaint by holding individual meetings with the complaining student and relevant school employees. The Head of School/Principal may choose to designate another school employee to resolve the complaint. If the complaint is requesting disciplinary action against an alleged perpetrator, the Head of School/Principal shall also meet individually with the alleged perpetrator and any relevant witnesses. At no time will the Head of School/Principal meet with both the complaining student and the alleged perpetrator together.

If the complaint is appealing the denial of an accommodation, the Head of School/Principal shall not require the complaining student to disclose the name of the alleged perpetrator, seek to involce the alleged perpetrator, or notify him/her of the complaint. The content of all meetings held pursuant to this process shall be kept strictly confidential according to the confidentiality policy set forth above.

The Principal shall work together with the complaining student to create a resolution that is acceptable to the school and which adequately addresses the complaining student’s safety both on and off campus. The resolution may utilize the accommodations listed in this policy or any other accommodations agreeable to the complaining student. No resolution will be considered final unless agreed to by the complaining student, the alleged perpetrator (if necessary), and the school.

Neither mediation nor peer counseling is an acceptable resolution to a dating violence or sexual violence complaint. The Head of School/Principal shall not offer either as a proposed resolution. Voluntary transfer is a final resolution only if consented to by the complaining student and permitted under school policy.

If the Head of School/Principal is able to resolve the complaint, the Principal shall document the resolution in writing and provide a copy to the complaining student, alleged perpetrator (if necessary), and any relevant school employees.

If the Head of School/Principal is unable to satisfactorily resolve the complaint for the complaining student within ten (10) school days, the complaining student may file an appeal through the school’s appeals process.

Following any appeal, the appeals body shall provide written findings and recommendations to the Head of School/Principal, the complaining student, the alleged perpetrator (if necessary), and the alleged perpetrator(s) parent(s) (if necessary).
In any hearing conducted pursuant to this policy, in addition to the school’s usual hearing procedures, a student who is a victim of dating violence or sexual violence has the following rights, to the extent allowed by the hearing process and permitted by law:

- The right to express his/her wishes regarding resolution to the hearing officer
- The right to have his/her safety considered and respected at all stages of the process
- The right to be notified of time, location, status, and outcome of the hearing in a timely manner
- The right to be present during the hearing
- The right to have an advocate present during the hearing process, including the Advocate, parent, or community-based advocate
- The right to present a victim impact statement which will become part of the record
- The right to have accommodations addressed in any resolution
- The right to meet with the school employees representing the school in the hearing process

**Enforcement of Protection Orders**

Enforcement of court-issued protection orders is critical to ensuring safety for students experiencing dating violence and sexual violence. Schools have a duty to take any and all steps necessary to enforce a protection order held by a student. Upon receiving notice that a student holds a protection order, the Head of School/Principal or his/her designee shall immediately schedule a meeting with the protected student to create a plan for enforcement of the protection order on the school campus.

The Head of School/Principal or his/her designee shall work with the protected student to create an enforcement plan regardless of whether the restrained individual is a student. In addition, the Head of School/Principal or his/her designee shall provide the protected student with information about reporting violations of the protection order, assist him/her with reporting any violations, and provide him/her with a list of school and community resources.

If the restrained individual is a student, the school shall make any necessary changes to the restrained student’s school enrollment, participation, or environment in order to comply with the protection order and ensure the protected student’s safety. Changes to the restrained student’s school enrollment, participation, or environment that are made pursuant to a valid protection order do not require an additional written complaint or complaint by the protected student. In addition, the Head of School/Principal or his/her designee shall work with the protected student and the school to make any changes to the protected student’s school enrollment, participation, or environment to which he/she consents and which are necessary to ensure his/her safety.
The restrained student may file a complaint using the procedures set forth in this policy to challenge any changes made to his/her school enrollment, participation, or environment to enforce a protection order.

**Training for School Employees**

MJCS is committed to providing training on dating violence and sexual violence to school employees.

MJCS requires that all teachers, counselors, mental health professionals, social workers, and school resource officers receive annual training on the dynamics of dating violence, the relationship between dating violence and other school safety issues, and the school’s policies on dating violence.

MJCS may work directly with community-based organizations that specialize in teen dating violence and sexual violence to provide trainings specifically targeted to each population. All school employees, including Principals, are encouraged to take advantage of additional training opportunities provided by community-based organizations.

MJCS is committed to educating its students about dating violence and sexual violence. MJCS will incorporate prevention education into their curricula for students in grades 6 through 12. Whenever possible, this information shall be presented in conjunction with information about related health and life skills topics. MJCS may partner with community-based organizations (CBO) and access community resources to accomplish this goal, particularly those CBO’s that have already undergone necessary District screening processes.

**ASSESSMENT POLICY**

**Our Assessment Philosophy**

We understand that in order for students to maximize their potential, they must be provided with challenges and opportunities that ensure their growth and push their thinking. We understand that assessing student learning is complex and that rigorous, authentic and aligned assessments are essential to the learning process. The intent of assessment is to reveal what a student understands, knows and is able to do and is integral to the learning process. We understand that we all deserve various ways to show what we know and honor evidence of student understanding that is varied, constructivist and holistic. Our assessment practices will enhance and improve the teaching process, encourage student learning and honor and reward growth.

Throughout the MYP units of study, students are taught the Approaches to Learning (ATL) skills of communication, social, self-management, research, and thinking. These skills give students the skills and habits which will help them to be successful on summatives as well as enhance skills needed to excel in high school, college and career. We feel that students should be involved in the assessment process and should be aware of the expectations so that they can
take ownership of their learning. By sharing MYP objectives and assessment criteria, offering targeted feedback, and providing our students with time for reflection and goal setting, we can ensure that students are meeting with success and achieving at high levels.

Students must be able to apply their learning, independently and thoughtfully, to varied complex situations, inside and outside of school. Lacking this ability to transfer their learning, a student will be neither college nor workplace ready. Therefore, assessment practices will be guided by this larger goal: all students becoming independent, critical and creative thinkers who take ownership of their learning and success.

Our Guiding Principles

Assessment accurately reveals what students understand, know and are able to do.
- Driven by learning outcomes which are authentic, rigorous and aligned with subject group objectives of the MYP as well as Louisiana State Standards
- Promotes deep understanding of subject content and IB concepts
- Designed to ensure students’ development of the Approaches to Learning skills in order to promote independence and transfer and build strong academic habits

Assessment provides meaningful feedback and promotes reflection.
- Gives students a clear picture of their progress and feedback on how to improve
- Promotes reflection among teachers and students
- Provides students with opportunities to own their own learning and challenge themselves to improve their skills and grow their knowledge in response to feedback
- Provides students with opportunities for reflection, as well as peer assessment and self-assessment

Assessment drives instructional practice.
- Provides data that informs instructional decisions
- Ensures teacher reflection and growth

Assessment promotes positive attitudes towards learning.
- Encourages intrinsic motivation and builds confidence and the positive feelings that result from success
- Encourages a mindset that understands and values failure and sees it as a way to grow
- Encourages students to seek out challenges and be risk takers as learners

Assessment is differentiated.
- Identifies areas of growth
- Recognizes and takes into account students with diverse learning needs by modifying and accommodating expectations in relation to individualized needs
- Honors the whole child
- Is varied in type and purpose

Our Primary Assessment Methods

Formative (Assessment FOR learning) - Formative assessment is all of the activities used by the teacher to gather information that allows for feedback to modify and guide teaching and
learning. This occurs while knowledge is being learned. Its purpose is to provide specific, timely feedback for improvement. It is used frequently, thoughtfully and strategically, throughout a unit of study, to promote success on summative assessments. Some examples of formative assessments are exit tickets, quizzes, homework, checklists, etc.

**Summative (Assessment OF learning)** - Summative assessment occurs at the end of a learning cycle and provides information to be used in determining a student’s achievement. MYP summative assessments usually occur at the end of each unit to provide evidence for evaluating student achievement using subject rubrics provided by the IB.

**Diagnostic/Progress Monitoring** - Diagnostic testing takes place prior to instruction to determine student needs and make decisions for remediation and support. Progress monitoring is skill specific benchmark testing along the way to determine if students are progressing and to be used to modify or adjust RTI programming. Some examples of diagnostic/progress monitoring assessments are LEAP 360 practice tests.

**External Mandated Assessments** - Several external assessments are required by the State of Louisiana which are the LEAP 2025, LEAP Connect, English Language Proficiency Test (ELPT) and End of Course (EOC) tests. Louisiana students are assessed annually in grades 3 through 8 and in the high school grades. Students in grades 3 through 8 take assessments in English, Math, Science and Social Studies. In high school, students take EOC tests in 6 subjects: Algebra I, Geometry, English I, English II, Biology and U.S. History. These assessments measure proficiency in each subject area.

Our Assessment Strategies
A variety of strategies will be used in order to provide a balanced and evidence based conclusion about a student’s achievement through the development of rigorous, aligned assignments. The first three could be a formal end of unit summative or part of the traditional grade.

**Performance Tasks/Projects** - Complex challenges that mirror real world problems and can range in length from short term tasks to long-term, multistage projects. They are authentic and usually address a real or simulated audience and allow students greater opportunity to personalize the task.

**Academic Prompts/Tasks** - Open-ended questions or problems that require the student to think critically and use analysis, synthesis and evaluation. They require a constructed response and are open with no single best answer. They require evidence for the answer given and a possible explanation of methods used to solve the problem or task. This includes writing assignments (essays and creative writing).

**Quizzes and Tests** - Traditional assessment formats consisting of content-focused items that assess for factual information and often use selected response (multiple choice, true/false,
matching) or short answer/extended response formats.

**Portfolio Assessment** - Portfolios provide a means for students and teachers to compile evidence of learning over time, as well as offer a place to spotlight one’s identity and personal accomplishments. Portfolios involve students in reflection of their learning, as they choose pieces of work that demonstrate their level of knowledge and understanding, as well as their skills. They are also useful ways to involve students in their own learning.

Our MYP Summative Assessments - MYP summative assessments are required by the IB in Years 1 – 5. MYP summative assessments are teacher/department created assessments aligned to the IB subject-specific criteria and are unique to each subject area as seen in the table below. IB requires each subject area to assess each criteria twice during the school year. At MJCS, each criteria will be assessed once a quarter except Design.

<table>
<thead>
<tr>
<th></th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Language and literature</td>
<td>Analysing</td>
<td>Organizing</td>
<td>Producing text</td>
<td>Using language</td>
</tr>
<tr>
<td>Language acquisition</td>
<td>Comprehending spoken and visual text</td>
<td>Comprehending written and visual text</td>
<td>Communicating</td>
<td>Using language</td>
</tr>
<tr>
<td>Individuals and societies</td>
<td>Knowing and understanding</td>
<td>Investigating</td>
<td>Communicating</td>
<td>Thinking critically</td>
</tr>
<tr>
<td>Sciences</td>
<td>Knowing and understanding</td>
<td>Inquiring and designing</td>
<td>Processing and evaluating</td>
<td>Reflecting on the impacts of science</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Knowing and understanding</td>
<td>Investigating patterns</td>
<td>Communicating</td>
<td>Applying mathematics in real-world contexts</td>
</tr>
<tr>
<td>Arts</td>
<td>Knowing and understanding</td>
<td>Developing skills</td>
<td>Thinking creatively</td>
<td>Responding</td>
</tr>
<tr>
<td>Physical and health education</td>
<td>Knowing and understanding</td>
<td>Planning for performance</td>
<td>Applying and performing</td>
<td>Reflecting and improving performance</td>
</tr>
<tr>
<td>Design</td>
<td>Inquiring and analysing</td>
<td>Developing ideas</td>
<td>Creating the solution</td>
<td>Evaluating</td>
</tr>
<tr>
<td>MYP projects</td>
<td>Investigating</td>
<td>Planning</td>
<td>Taking action</td>
<td>Reflecting</td>
</tr>
<tr>
<td>Interdisciplinary</td>
<td>Disciplinary grounding</td>
<td>Synthesising and applying</td>
<td>Communicating</td>
<td>Reflecting</td>
</tr>
</tbody>
</table>

On each summative students are scored on a 0-8 scale based on descriptors from IB rubrics.

Our Grading Policies for 2019-2020:
MYP (grades 6-8) students at MJCS earn two types of grades, MYP Summative grades* and a
Study Skills grade.

**MYP Summative grades**
- Based on summative assessments usually given at the end of a unit of inquiry, but can be assessed throughout the unit
- Each assessment will assess one or more subject specific criteria
- Each assessment criteria will be assessed once per quarter except Design
- Summative achievement levels are determined by subject teachers using subject specific rubrics
- No other work, besides the work on the summative, can be used to determine MYP subject achievement levels
- Achievement levels can range from a 0 (lowest) to 8 (highest) on a summative assessment
- At the end of the each quarter and school year, subject teachers add together the student’s final achievement levels in all criteria of the subject group to determine a MYP Final Grade to Date Scoring for the subject on a scale 1-7.
- Summative assessments should be graded and returned to students within 10 school days of the assessment being given.

**MYP Final Grade to Date Scoring**
<table>
<thead>
<tr>
<th>Grade</th>
<th>Boundary guidelines</th>
<th>Descriptor</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1–5</td>
<td>Produces work of very limited quality. Conveys many significant misunderstandings or lacks understanding of most concepts and contexts. Very rarely demonstrates critical or creative thinking. Very inflexible, rarely using knowledge or skills.</td>
</tr>
<tr>
<td>2</td>
<td>6–9</td>
<td>Produces work of limited quality. Expresses misunderstandings or significant gaps in understanding for many concepts and contexts. Infrequently demonstrates critical or creative thinking. Generally inflexible in the use of knowledge and skills, infrequently applying knowledge and skills.</td>
</tr>
<tr>
<td>3</td>
<td>10–14</td>
<td>Produces work of an acceptable quality. Communicates basic understanding of many concepts and contexts, with occasionally significant misunderstandings or gaps. Begins to demonstrate some basic critical and creative thinking. Is often inflexible in the use of knowledge and skills, requiring support even in familiar classroom situations.</td>
</tr>
<tr>
<td>4</td>
<td>15–18</td>
<td>Produces good-quality work. Communicates basic understanding of most concepts and contexts with few misunderstandings and minor gaps. Often demonstrates basic critical and creative thinking. Uses knowledge and skills with some flexibility in familiar classroom situations, but requires support in unfamiliar situations.</td>
</tr>
<tr>
<td>5</td>
<td>19–23</td>
<td>Produces generally high-quality work. Communicates secure understanding of concepts and contexts. Demonstrates critical and creative thinking, sometimes with sophistication. Uses knowledge and skills in familiar classroom and real-world situations and, with support, some unfamiliar real-world situations.</td>
</tr>
<tr>
<td>6</td>
<td>24–27</td>
<td>Produces high-quality, occasionally innovative work. Communicates extensive understanding of concepts and contexts. Demonstrates critical and creative thinking, frequently with sophistication. Uses knowledge and skills in familiar and unfamiliar classroom and real-world situations, often with independence.</td>
</tr>
<tr>
<td>7</td>
<td>28–32</td>
<td>Produces high-quality, frequently innovative work. Communicates comprehensive, nuanced understanding of concepts and contexts. Consistently demonstrates sophisticated critical and creative thinking. Frequently transfers knowledge and skills with independence and expertise in a variety of complex classroom and real-world situations.</td>
</tr>
</tbody>
</table>
## MYP Summative Grade and Final Grade to Date Conversion Chart to Traditional Grades

<table>
<thead>
<tr>
<th>Summative Grade</th>
<th>Overall Grade (End of Quarter and School Year)</th>
<th>Traditional Grade</th>
<th>IB Descriptor</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>7</td>
<td>A+</td>
<td>Excellent</td>
</tr>
<tr>
<td>7</td>
<td>6</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>5</td>
<td>A-</td>
<td>Very Good</td>
</tr>
<tr>
<td>5</td>
<td>4</td>
<td>B</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>3</td>
<td>C</td>
<td>Good / Satisfactory</td>
</tr>
<tr>
<td>3</td>
<td>2</td>
<td>D</td>
<td>Needs Improvement</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>F</td>
<td>Unsatisfactory</td>
</tr>
</tbody>
</table>

### MYP Study Skills
- Based on classwork completion, participation in class, homework completion and behavior
- Achievement levels are determined using the Study Skills rubric.
- Achievement levels can range from 0 (lowest) to 8 (highest)
### STUDY SKILLS RUBRIC

<table>
<thead>
<tr>
<th>Achievement Level</th>
<th>Level Description</th>
<th>Clarification</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>Does not reach a standard described by any of the descriptors below.</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Rarely</td>
<td>Earns below 60% of possible points on an assignment.</td>
</tr>
<tr>
<td></td>
<td>• Followed school and class rules</td>
<td>• Weekly behavior including participation and preparedness for class.</td>
</tr>
<tr>
<td></td>
<td>• Prepared for class with all necessary materials</td>
<td>• Formative assignments (i.e. classwork, quizzes).</td>
</tr>
<tr>
<td></td>
<td>• Completed classwork</td>
<td>• Homework completion</td>
</tr>
<tr>
<td>2</td>
<td>Occasionally/Sometimes</td>
<td>Earns 60% to 67% of possible points on an assignment.</td>
</tr>
<tr>
<td></td>
<td>• Followed school and class rules</td>
<td>• Weekly behavior including participation and preparedness for class.</td>
</tr>
<tr>
<td></td>
<td>• Prepared for class with all necessary materials</td>
<td>• Formative assignments (i.e. classwork, quizzes).</td>
</tr>
<tr>
<td></td>
<td>• Completed classwork</td>
<td>• Homework completion</td>
</tr>
<tr>
<td>3</td>
<td>Consistently/Often</td>
<td>Earns 67% - 74% of possible points on an assignment.</td>
</tr>
<tr>
<td></td>
<td>• Followed school and class rules</td>
<td>• Weekly behavior including participation and preparedness for class.</td>
</tr>
<tr>
<td></td>
<td>• Prepared for class with all necessary materials</td>
<td>• Formative assignments (i.e. classwork, quizzes).</td>
</tr>
<tr>
<td></td>
<td>• Completed classwork</td>
<td>• Homework completion</td>
</tr>
<tr>
<td>4</td>
<td>Consistently/Often</td>
<td>Earns 75% - 84% of possible points on an assignment.</td>
</tr>
<tr>
<td></td>
<td>• Followed school and class rules</td>
<td>• Weekly behavior including participation and preparedness for class.</td>
</tr>
<tr>
<td></td>
<td>• Prepared for class with all necessary materials</td>
<td>• Formative assignments (i.e. classwork, quizzes).</td>
</tr>
<tr>
<td></td>
<td>• Completed classwork</td>
<td>• Homework completion</td>
</tr>
<tr>
<td>5</td>
<td>Always/Almost Always</td>
<td>Earns 85% - 92% of possible points on an assignment.</td>
</tr>
<tr>
<td></td>
<td>• Followed school and class rules</td>
<td>• Weekly behavior including participation and preparedness for class.</td>
</tr>
<tr>
<td></td>
<td>• Prepared for class with all necessary materials</td>
<td>• Formative assignments (i.e. classwork, quizzes).</td>
</tr>
<tr>
<td></td>
<td>• Completed classwork</td>
<td>• Homework completion</td>
</tr>
<tr>
<td>6</td>
<td>Always/Almost Always</td>
<td>Earns 93% - 94% of possible points on an assignment.</td>
</tr>
<tr>
<td></td>
<td>• Followed school and class rules</td>
<td>• Weekly behavior including participation and preparedness for class.</td>
</tr>
<tr>
<td></td>
<td>• Prepared for class with all necessary materials</td>
<td>• Formative assignments (i.e. classwork, quizzes).</td>
</tr>
<tr>
<td></td>
<td>• Completed classwork</td>
<td>• Homework completion</td>
</tr>
<tr>
<td>7</td>
<td>Always/Almost Always</td>
<td>Earns 95% to 96% of possible points on an assignment.</td>
</tr>
<tr>
<td></td>
<td>• Followed school and class rules</td>
<td>• Weekly behavior including participation and preparedness for class.</td>
</tr>
<tr>
<td></td>
<td>• Prepared for class with all necessary materials</td>
<td>• Formative assignments (i.e. classwork, quizzes).</td>
</tr>
<tr>
<td></td>
<td>• Completed classwork</td>
<td>• Homework completion</td>
</tr>
<tr>
<td>8</td>
<td>Always/Almost Always</td>
<td>Earns 97% or higher of possible points on an assignment.</td>
</tr>
<tr>
<td></td>
<td>• Followed school and class rules</td>
<td>• Weekly behavior including participation and preparedness for class.</td>
</tr>
<tr>
<td></td>
<td>• Prepared for class with all necessary materials</td>
<td>• Formative assignments (i.e. classwork, quizzes).</td>
</tr>
<tr>
<td></td>
<td>• Completed classwork</td>
<td>• Homework completion</td>
</tr>
</tbody>
</table>
We Report Learning Progress and Grades By:

**Formative and Summative Assessments**
Timeliness of feedback is paramount to improving student learning. All formative and summative assessments shall be returned to the student scored and/or with feedback within 10 school days of the assessment being completed by the student.

**Report Cards**
Reporting of student achievement for MYP students will be two tiered. Students will receive a subject specific score based on MYP summatives. This will be a MYP grade that is based solely on content summatives that are scored using a criterion-based rubric that is shared with students in advance of summative work. The second will be a Study Skills grade that is based on completion of homework/classwork, traditional tests/quizzes as well as essays/projects and participation.

**Student Led Conferences**
Twice a year parents will be invited to attend their child’s student led conference. This will occur at the beginning and end of the year, and the student will lead the conference, sharing goals, progress, best work and selected achievements.

**Report Card Conferences**
Parent/teacher conferences will be held after the first, second and third quarters in order to give parents and students feedback on their child’s progress.

**Powerschool**
Subject teachers will enter formative and summative grades within 10 school days of the student completing the assignment/assessment. Parents and students will have access to the feedback/scores via Powerschool.

**Bibliography**
MYP INCLUSION POLICY

The International Baccalaureate Organization’s (IBO) definition of students with learning support requirements²:

Students with learning support requirements, as defined by the IB, may:

● Display difficulties or live with conditions that are a barrier to learning and therefore need particular teaching strategies for classroom management and effective education.
● Display a higher than average aptitude in one or more subjects that requires adaptation and extension of the curriculum.

Students with learning support requirements, as defined by the IB, may:

● Have the aptitude to meet all curriculum and assessment requirements but require support to reach their full potential in learning and assessment.
● Require support to access teaching and learning including planned strategies to access curricular instruction and inclusive assessment arrangements to access assessment.

Our Philosophy of Inclusion

Morris Jeff Community School is committed to diversity in education and to providing a learning environment that is child-centered and fosters personal, creative and academic excellence. We believe inclusive environments are the best environments for students to learn and grow. All students learn best when they learn with peers from a variety of backgrounds and experiences. Daily interactions between students with differences build our students’ empathy for others, increase their ability to see others’ perspectives, and allow our students to understand cultures different from their own. At Morris Jeff Community School, we believe that inclusion does not just apply to students with disabilities, but all students that require support to develop their talents fully. We believe that all Morris Jeff staff have a shared responsibility for the success of all students’ regardless of their needs. The teachers, student support staff and teaching assistants collaborate with each other and deliver instruction effectively using research-based strategies and instructional models that support inclusion, including the principles of Universal Design for Learning (UDL). The school utilizes the Student Support Matrix Tool to determine staffing needs for students with exceptionalities.

This policy was developed by the Student Support Committee.

At Morris Jeff Community School, we believe that inclusion does not just apply to students with disabilities, but all students that require support to develop their talents fully. These students include, but are not limited to:

● Students with Individual Education Plans (IEPs)
● Student with 504 plans
● Students who speak languages other than English at home
● Students from poverty
● Students in need of counseling support
● Students with academic and/or behavior challenges
● Students that are high achieving and/or gifted

We Believe Inclusion Is:
“A school-wide belief system in which diversity is viewed as a rich resource for everyone rather than a problem to overcome…Inclusion means that we help all children learn and participate in meaningful ways.”³

Our Guiding Principles for Inclusion⁴:
1. All students attend the school to which they would go if they had no disability.
2. A natural proportion of students at our school and in our classrooms are representative of both our school population and the population of our community.
3. A zero-rejection philosophy – meaning no student is excluded based on disability.
4. Placements are age and grade appropriate with no permanent, self-contained special education classes.
5. Cooperative learning and peer instructional methods receive significant usage in classrooms.
6. Special education supports are provided in integrated environments.

The Relationship between IBO, MJCS and Inclusion:
The IBO aims⁵ to “encourage students across the world to become active, compassionate and lifelong learners who understand that other people with their differences, can also be right.” We believe for our students to understand other people with their differences, students must interact and learn from and alongside students from different backgrounds and perspectives. At MJCS, we practice intentional inclusion of students from our community.

Our Inclusion Goals Are:
● To create a welcoming environment for all students and their families regardless of learning needs
● To guide all students towards academic and social independence
● To develop faculty, staff and the school community’s mindsets and skills for creating inclusive learning environments

To meet those goals, we must model and embrace the IB Learner Profile Attributes of
● Communicator
● Risk-Taker
● Open-Minded

We are All responsible for Inclusion:
All MJCS faculty, staff, students and students’ families are responsible for modeling and exhibiting IB Learner Profile Attributes and supporting inclusion of all MJCS students.

The Principal, Director of Student Support Services, Director of Finances and Operations, and Development Director are responsible for raising funds, budgeting and allocating school resources to support all students developing their talents fully.

The 504 Coordinator, Curriculum Coordinators, English Language Learner (ELL) Teachers, and Response to Intervention (RTI) Team are responsible for developing staff skills at delivering instruction and ensuring resources are efficiently and effectively used to support all students developing their talents fully.

The Subject Area Teachers, Special Education Teachers, and Teaching Assistants are responsible for collaborating with each other and delivering instruction effectively using the principles of Universal Design for Learning (UDL) that supports all students developing their talents fully.

The Dean of Students, Counselors, Nurse, and Related Service Providers are responsible for supporting students and teachers in developing students’ talents fully.

Our Process for Identifying Students in Need of Additional Learning Supports:

- Use a universal screening assessment(s) and other academic and behavior data for all students to determine students who may need learning supports
- Hold a meeting coordinated by the RTI team to determine a) if learning supports are needed and b) the type of learning supports needed
- Monitor student progress after learning supports are put in place
- Review student progress after a length of time decided by the RTI team to determine if the learning supports are leading to student success

Common additional learning supports include but are not limited to:

- Differentiation of classwork
- Extra instruction or attention within a subject area class
- Additional language or math small group classes
- Functional Behavior Assessments and Behavior Intervention Plans
- Referral to outside community programs and supports
- Health plans
Our Process for Identifying Students with Disabilities

At Morris Jeff Community School, we follow both the Federal Individuals with Disabilities Education Act (IDEA)⁶ and guidelines along with Louisiana’s Bulletin 1508⁷ for identifying students with disabilities. Upon determination of a student’s disability, the IEP team will determine what special instruction is needed for a student to develop their talents fully. The Louisiana Department of Education⁸ explains an Individualized Education Program as the following:

Schools provide a personal written plan, called an Individualized Education Program, for every student with disabilities. The plan includes:

- Present levels of academic achievement and functional performance,
- Measurable annual goals,
- Reports of progress on the annual goals,
- Special education and related services and supplementary aids and services,
- Degree of nonparticipation in regular class and extracurricular activities,
- Accommodations and modifications on state and district assessments,
- Frequency, location, beginning and duration of services and modifications, and
- Measurable post-secondary goals, transition services and transfer of rights statement

Students with disabilities are supported by a team that includes:
- One or both parents/guardians
- One or more of the student’s teachers including special education case manager
- An official designated representative from the school

Common special instruction includes but is not limited to:
- Accommodated supports and materials
- Modification of materials and standards
- Individualized scheduling
- Assistive technology
- Special instruction (within the general education classroom and in a resource setting)
- Special education consultation with subject area teachers
- Teaching assistant support or instruction
- Related services such as occupational, speech or physical therapy
- Adapted Physical Education instruction

This Inclusion Policy was developed by a team of Morris Jeff Community School administrators, teachers, and teaching assistants. This Policy will be reviewed yearly by MYP staff.
Citations for Documents Used to Create the Morris Jeff Community School Inclusion Policy
4. Sailor, Wayne. “Special Education in the Restructured School.” Remedial and Special Education 12.6 (1991): 8-22. Web. (Guiding principles were adapted from this article)

MYP LANGUAGE POLICY

Our Language Philosophy:
“No matter what people tell you, words and ideas can change the world.” -Robin Williams

Language is fundamental to learning, thinking and communicating and therefore permeates all instructional practices hence all teachers are language teachers. We embrace the truth that literacy skills are utilized all of the time and therefore should be thoughtfully and strategically embedded into all MYP courses, projects, and extracurricular activities. Students need to be taught to be critical, creative and independent thinkers and comprehending, or meaning-making, is what learners must do all of the time in order to be effective communicators. Developing advanced literacy skills during the adolescent years is paramount in propelling students into becoming independent, skilled, confident communicators. Strong language skills are essential to meeting the changing and challenging demands of college and career as well as developing the soft skills necessary to navigate life’s challenges.

Running alongside our commitment to ensuring our students are highly literate in English is our commitment to our language acquisition program. Our students will grow to be life-long language learners with a curiosity for and knowledge of the Spanish-speaking world. Students will be equipped with a variety of linguistic skills and cultural knowledge to communicate effectively in Spanish and in real-life situations.

Our Pedagogical and Literacy Learning Beliefs:
We believe that our literacy approach should encourage our students to become action-oriented lifelong learners, readers and writers who understand that access to power and privilege are deeply connected to one’s ability to communicate. With this access and understanding one can become an agent of change using acquired knowledge as well as critical, creative and independent thinking skills to be individuals who affect change and work to build a more peaceful world. Language is a vehicle for thought, creativity, self-expression and social interaction.

We Will Do this by:
1. Embracing literacy instruction across all disciplines and committing to incorporating effective literacy instruction into our daily practice. It is evident that all aspects of literacy impact learning in all subject areas—reading/comprehending, writing, speaking, listening and accessing information from media.
   a. Our MYP units across all subjects will have literacy embedded into lessons and our instructional practice.
   b. Engaging in literacy development
   c. IB and Louisiana academic standards call for deep conceptual understanding which commands thinking, processing and synthesizing of complex and multifaceted information in a variety of ways—in all subject areas, and in more than one language
   d. Developing skills—listening, speaking, reading, writing, viewing and presenting in a variety of contexts
   e. Applying linguistic and literary concepts and skills in a variety of authentic contexts and disciplines
2. Aligning literacy practices and procedures across all disciplines
   a. Writing in all classes and use shared, common rubrics
   b. Teach vocabulary across the curriculum Use aligned comprehension/close reading strategies
   c. Developing oral fluency through academic discussions and discourse
3. Committing to having all students read authentic, interesting and challenging texts with a focus on international mindedness as well as socio-political consciousness.
   a. Thoughtful and communal text selection that contributes to the development of “opinion-forming, decision making and ethical-reasoning skills, and further develops the attributes of an IB learner” (Language and Literature)
   b. Grade Level Appropriate anchor texts and supplementary readings
   c. Independent reading expectations based on interest, choice and exposure
   d. Engaging with texts from different historical periods and a variety of cultures
   e. Working to develop a lifelong interest in reading
4. Honoring growth, effort and self-awareness as well as sharing a sincere belief that every child can grow their language skills and become independent readers, writers and communicators.
   a. Incorporating growth mindset into our curriculum.
   b. Helping our students perceive themselves as capable of being successful in school and empower them to recognize that they are in charge of their academic success.
   c. Inspire lifelong readers, and learners, by deliberately and collectively working to improve students’ attitudes toward reading and learning.
   d. Motivating older children to read is deeply hindered when they arrive dysfunctional readers and writers and the research is grim in terms of their ability to ever catch up. An individual’s success will be hindered if unable to interface with lots of information from various sources with ease, efficiency and
confidence. We must defy this and never stop believing that all students can become independent readers of complex

e. Motivating older children to read who come to us as functional or highly functional readers is equally important and challenging as many of the traditional practices in place in Middle Schools and High Schools kill any love, excitement or interest that our on and above level readers may bring. It also underestimates their ability by not offering them thoughtful, interesting challenges that push them to grow as readers and writers.

5. Embracing differentiated instruction driven by our commitment to inclusion by being open minded to personalized learning and utilizing all of the tools that technology offers us to do this effectively, honoring individual needs (interest, readiness and approaches to learning) while embracing the beauty and power of collaboration. We must attempt to strike a balance between individual growth empowered by self-awareness and ownership and the power and importance of collaboration.

6. Embracing computer literacy is essential to our students becoming career and college ready. Using technology and digital media strategically and capably will be supported and developed through a personalized learning focus

   a. IB states, “Students are encouraged to use applications such as databases, presentation, software, online games, podcasts, social media, simulations, spreadsheets and search engines. One of the aims of language and literature is ‘to engage with a variety of media and information and communication technology in order to explore language (Language and literature pilot guide 2012)"

   b. This includes blogs, websites, emails, films, music videos, digital advertisements and other electronic media as examples of the texts students should be reading, producing, listening to and viewing as part of their education. Additionally, one of the aims of MYP design is also to use and apply information communication technology (ICT) tools effectively.” (Connecting IB to the Core IB and the Common Core State Standards, page 21)

Our Approach to Language Acquisition:
Learning to speak another’s language means taking one’s place in the human community. It means reaching out to others across cultural and linguistic boundaries. Language is far more than a system to be explained. It is our most important link to the world around us. Language is culture in motion. It is people interacting with people. ~Savignon (1983)

An integral part of the MYP students’ academic experience is learning how to communicate in multiple modes and in more than one language. IB encourages not only multilingualism but also intercultural learning. “The study of additional languages in the MYP provides students with the opportunity to develop insights into the features, processes and craft of language and the concept of culture, and to realize that there are diverse ways of living, behaving and viewing the world.” (Language Acquisition Guide, page 4).
Language acquisition classes are part of our core curriculum and students have the opportunity to study at least one language other than their mother tongue. Learning languages beyond their mother tongue develops students’ international-mindedness by increasing students’ understanding of others’ perspectives and cultures. MJCS MYP students have a wide range of prior language learning experiences, which require different phased courses to meet student needs. At MJCS, we offer phased courses of Spanish Language Acquisition.

We determine MYP students’ language acquisition phase by
A. Screening prior Spanish knowledge and skills
B. Determining an appropriate Language Acquisition phase
C. Monitoring progress through the phases
D. Reviewing progress to determine speed students move through phases.

We are All Responsible for Language Acquisition:
All MJCS faculty, staff, students and students’ families are responsible for modeling and exhibiting IB Learner Profile Attributes, particularly ‘communicator’ for all MJCS students.

The Principal, Director of Student Supports and Services, Director of Finance and Operations, and Development Director are responsible for raising funds, budgeting and allocating school resources to support all students’ Language Acquisition development.

The MYP Coordinator and Language Acquisition Department Chair are responsible for developing staff skills and delivering language acquisition instruction, including teaching and ensuring resources are efficiently and effectively used to support all students’ Language Acquisition development.

The Language Acquisition Teachers, Special Education Teachers, and Teaching Assistants are responsible for collaborating with each other and delivering instruction effectively to support students’ language acquisition development.

The MJCS Language Acquisition Mission:
Our students will grow to be lifelong language learners with a curiosity for and knowledge about the Spanish-speaking world. Students will be equipped with a variety of linguistic skills and cultural knowledge to communicate effectively in Spanish in real-life situations, as well as strive to be conversational by the end of 10th grade.

How We Teach Language Acquisition:
1. The MJCS MYP Language Acquisition Program is an extension of the MJCS PYP Spanish Program. In the PYP Spanish Program, students receive daily language classes, beginning in Pre-K. In the early PYP, emphasis is placed on developing listening skills and exposing them to the language in multiple modes. Similar to the PYP, in the MYP students learn to listen, speak, read, and write, but they also receive explicit grammar instruction with the intention of helping students understand how language works and
to help them become independent language learners. Many of these concepts are transferable to Language and Literacy.

2. The MYP program provides students with language instruction each school day exceeding the 50 hours of instruction in Spanish per the IB requirements for the MYP.

3. MYP students study an adapted version of High School Spanish I and II. Students have the opportunity to earn high school credit, throughout their MYP studies.

4. Students study IB units of inquiry and complete IB summatives using rubrics from the IB.

5. All Spanish language learning is assessed according to ACTFL and MYP Objectives and Criteria.

6. Language Acquisition classes are differentiated to meet individual student needs. This is done by grouping students by phases, per the IB norms. Class groupings and materials are also differentiated according to a student’s phase and a student’s prior experience with language and literacy.

7. The Language Acquisition Department believes that student choice is another important element of personalized learning. Through the use of curriculum materials and technology, students are afforded choice in how they practice the Spanish language on a regular basis. In the later stages of MYP Language Acquisition, student interest and student choice will be particularly important as students become more independent in their language studies. Students that complete High School Spanish I and II credits before 10th grade may be offered the opportunity to continue their Spanish language learning or to study a third language, using technology or other available resources.

Our Approach to Support for English Language Learners:
At Morris Jeff Community School our language of instruction is English. We recognize that language learning occurs in all settings, through the entire school, and that all teachers are responsible for teaching language. Per the IB, “Language learning in school is not a separate discipline isolated from all other learning. As well as being part of social and personal development, language learning in school is crucial for academic cognitive growth and the construction of knowledge.” (Learning in a Language Other Than Mother Tongue in IB Programmes, page 4).

At MJCS some of our students study in a language that is not their mother tongue. Our ESOL (English for Speakers of Other Languages) Program is responsible for identifying, supporting and monitoring the progress of ELLs (English Language Learners). The ESL teacher is responsible for supporting students and teachers both in the whole class setting and in small group settings, when appropriate. In working with ELLs, the following four dimensions of teaching that are particularly important in ensuring learner participation and promoting engagement are:

1. to activate prior understanding and build background knowledge
2. to scaffold meaning
3. to extend language
4. to affirm identity
The student population of Morris Jeff mirrors the racial, economic and linguistic diversity of the city of New Orleans. The IB curriculum aims to help students develop into multilingual and multicultural members of the global community. We seek to support our ELLs in their development in the English language and in their understanding of our local cultures.

We are All Responsible for supporting students learning in a language other than their mother tongue (ELLs):

All MJCS faculty, staff, students and students’ families are responsible for modeling and exhibiting IB Learner Profile Attributes, particularly ‘communicator’ for all MJCS students.

The Principal, Director of Student Supports and Services, Director of Finance and Operations, and Development Director are responsible for raising funds, budgeting and allocating school resources to support our English Language Learners.

The MYP Coordinator and ESL Teacher (English as a Second Language Teacher) are responsible for developing staff skills at supporting ELLs, both in and outside the classroom. They are also responsible for ensuring resources are efficiently and effectively used to support all ELLs.

The ESL Teacher, MYP Teachers, Special Education Teachers, and Teaching Assistants are responsible for collaborating with each other and delivering instruction effectively to support students’ language development.

How English Language Learners are Supported, at MJCS:

MJCS will support students with Limited English Proficiency in English language and literacy in the following ways:

1. Per the mandates of the Louisiana Department of Education, all ELLs will be identified as students whose home language surveys designate any language other than English on their home language survey.
2. At the beginning of each year, incoming Kindergarten-8th grade ELLs are assessed using the Woodcock-Muñoz Diagnostics, to determine their levels in conversation, reading and writing.
3. Learning accommodations for ELLs are written in collaboration with RTI, teachers and families, for each ELL.
4. At the end of each year ELPT (English Language Proficiency Test) is administered to ELL students, to monitor their growth.

Our Approach to Support Students’ Mother Tongue:
The IB program requires that schools provide students with opportunities to continue developing in their mother tongue.

We are All Responsible for Supporting Students’ development of Their Mother Tongue:
All MJCS faculty, staff, students and students’ families are responsible for modeling and exhibiting IB Learner Profile Attributes, particularly ‘communicator’ for all MJCS students.

The Principal, Director of Student Supports and Services, Director of Finances and Operations, and Development Director are responsible for raising funds, budgeting and allocating school resources to support all students’ language development. They are also responsible for providing communication with families, in the Spanish language.

The MYP Coordinator, and Language Acquisition Department Chair are responsible for helping support students in the development of their mother tongue through instruction and through the acquisition of language learning resources.

The MYP Language and Literacy Teacher, Language Acquisition Teachers, Special Education Teachers, and Teaching Assistants are responsible for collaborating with each other and delivering instruction effectively to support students’ continued development of their mother tongue.

How Students are Supported in Their Mother Tongue:
1. To support student and family communication, the school newsletter and other school notices are made available in Spanish, which is the second most widely spoken language in the school. Parent / teacher meetings and other phone or in-person communication are also available, in Spanish.
2. The library includes materials that support the continued use of the mother tongues of our students.
3. The literacy collections referenced in the Language and Literacy section of this document will include books related to the languages and / or cultures that represent the backgrounds of our student bodies, as well as other world languages and cultures.
4. MYP students will be provided with the opportunity to learn additional languages, with the use of technology. The languages may include languages spoken by students, at home.
5. Native Spanish speakers will attend Language Acquisition Spanish classes with the goal of supporting their mother tongue. Classes will offer these Native Heritage Speakers a more thorough understanding of the grammar and syntax of the Spanish language. The class will also offer them the opportunity to develop their writing skills and learn about a variety of Spanish-speaking cultures.

Our Language Policy was developed by a team of dedicated Morris Jeff Community School administrators, teachers, and teaching assistants and will be reviewed yearly by MYP staff.

Citations for Documents Used to Create the Morris Jeff Community School Language Policy
1. International Baccalaureate Organization. Connecting IB to the Core. International Baccalaureate Organization (UK) Ltd Peterson House, Malthouse Avenue, Cardiff Gate, 2013
MYP ACADEMIC HONESTY POLICY

In regards to Academic Honesty, The International Baccalaureate Organization’s (IBO) states²: “It is a requirement that every IB World School offering the MYP has a policy to promote academic honesty. Academic honesty in the IB is a principle informed by the attributes of the IB learner profile. In teaching, learning and assessment, academic honesty serves to promote personal integrity and engender respect for others and the integrity of their work. Upholding academic honesty also helps to ensure that all students have an equal opportunity to demonstrate the knowledge and skills they acquire during their studies.”

Our Philosophy of Academic Honesty

We believe that in order to build an institution of the highest caliber… that offers an education that is a source of freedom and possibility, we must model, as a school community, and explicitly teach students principled action. We see Academic Honesty as a component of being Principled.

The IB Learner Profile states Principled as:

We act with integrity and honesty, with a strong sense of fairness and justice, and with respect for the dignity and rights of people everywhere. We take responsibility for our actions and their consequences.²

Students in the MJCS Primary Years Programme (PYP) learn Principled as taking responsibility for their actions and being honest. As a student progresses through the MYP, they learn Principled not only applies to behavior, but to academics.

Understanding academic honesty is a natural progression to cultivate a student’s inquiry into actionable reflections and decisions. Part of MYP staff members’ responsibility is to impart wisdom on what constitutes academic honesty and define proper methodology to determine appropriate ownership and application of knowledge.

In an age where technological innovation increases on a daily basis and knowledge and learning protocols assimilate to meet society’s increasing sense of global awareness, it is more important than ever to clearly define for our students citation standards, determining information ownership, examples of academic dishonesty, and the corresponding disciplinary results. These factors are only part of the equation. As an IB educator, it is also a responsibility to instill the indoctrinated values that constitute an ethical spirit in nature.

We are All responsible for Academic Honesty

All MJCS faculty, staff, students and students’ families are responsible for modeling and exhibiting IB Learner Profile Attributes, particularly principled for all MJCS students.
The Principal, Director of Finances and Operations, and Development Director are responsible for raising funds, budgeting and allocating school resources to support all students’ knowledge of Academic Honesty, skills for properly citing work of others, and responding to infractions related to Academic Honesty.

The Dean of Students, Curriculum Coordinators, School Librarian, and MYP Coordinator are responsible for developing staff skills at delivering instruction, including teaching research Approaches to Learning skills and ensuring resources are efficiently and effectively used to support all students’ knowledge of Academic Honesty, skills for properly citing work of others, and responding to infractions related to Academic Honesty.

The Subject Area Teachers, Special Education Teachers, and Teaching Assistants are responsible for collaborating with each other and delivering instruction effectively to support students’ knowledge of Academic Honesty, building their research Approaches to Learning skills and responding to infractions related to Academic Honesty. In addition, any situations in which the teacher or teacher assistant believes academic dishonesty may have taken place should be reported to the Dean of Students immediately.

The MYP Students are responsible for exhibiting the IB Learner Profile Attribute of Principled, knowing and understanding the Academic Honesty Policy and asking their subject teachers, Librarian, Dean of Students or the MYP Coordinator when they have any questions about Academic Honesty.

We Follow IB Definitions for Academic Misconduct
The IB defines academic misconduct as behavior that results in, or may result in, the student or any other student gaining an unfair advantage in one or more assessment component. Academic misconduct includes:

- Plagiarism - the representation, intentionally or unwittingly, of the ideas, words or work of another person without proper, clear and explicit acknowledgment
- Collusion - supporting academic misconduct by another student, as in allowing one’s work to be copied or submitted for assessment by another
- Duplication of work - the presentation of the same work for different assessment components
- Any other behavior that gives an unfair advantage to a student or that affects the results of another student (falsifying data, misconduct during an examination, creating spurious reflections).

For most MYP assessments, students are expected to work independently but with appropriate support from teachers and other adults, although there are many occasions when collaboration with other students is an important part of the learning process.

We Further Define Academic Misconduct as:
<table>
<thead>
<tr>
<th>Academic Misconduct</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheating</td>
<td>Definition: Cheating is taking or giving any information or material which will be used to determine academic credit³</td>
</tr>
</tbody>
</table>
| | Examples:  
| | ● Copying from another student’s homework  
| | ● Using a cell phone or a calculator on a quiz |
| Plagiarism | Definition: The representation, intentionally or unwittingly, of the ideas, words or work of another person without proper, clear and explicit acknowledgment² |
| | Examples:  
| | ● Not citing someone else’s work when writing a research paper  
| | ● Turning in another person’s essay you found online |
| | Additionally, MYP subject teachers will determine and explicitly teach either APA or MLA citations relevant to their subject area so students properly cite the work of others. Students should cite the authors of ideas, words, images or code used in graded assignments. |
| Bribery | Definition: Bribery takes on two forms³:  
| | 1. Bribing someone for an academic advantage, or accepting such a bribe (i.e. a student offers a teacher money, goods, or services in exchange for a passing grade, or a professor accepts this bribe).  
| | 2. Using an academic advantage as a bribe (i.e. a teacher offers a student a passing grade in exchange for money, goods, or services, or a student accepts this bribe). |
| | Examples:  
| | ● A student offering to buy lunch to a subject teacher in exchange for a higher grade on a summative  
| | ● A subject teacher giving a student a higher grade for the student walking the teacher’s dog. |
| Misrepresentation | Definition: Misrepresentation is any act or omission that is intended to deceive an instructor for academic advantage. Misrepresentation includes lying to an instructor in an attempt to increase your grade, or lying to an instructor when confronted with allegations of academic dishonesty.³ |
| | Example:  
| | ● Telling a MYP staff member you are sick and cannot turn in assignment on time to improve your grade when you are not sick. |
| Fabrication | Definition: Fabrication is the use of invented or misrepresentative information. Fabrication most often occurs in the sciences, when students create or alter experimental
| Data | Listing a source in your works cited that you did not actually use in your research is also fabrication.³  
Example:  
- Changing or making up data on a science experiment to earn a better grade. |
| Ghost Writing Definition: | A ghostwriter as "somebody who writes something for or with somebody else, the other person receiving sole credit as the author”⁴  
Example:  
- A student writes a paper for another student without taking any credit for the written work. |
| Duplicate Submission Definition: | The presentation of the same work for different assessment components² AND/OR A duplicate submission means a student submits the same paper for two different classes.³  
Example:  
- A student submits an essay for Language and Literature and submits the same essay (or part of) for an assignment in Individuals and Societies without asking for permission from both subject teachers. |
| Collusion Definition: | Supporting academic misconduct by another student, as in allowing one’s work to be copied or submitted for assessment by another² AND/OR Collusion is the act of two or more students working together on an individual assignment.³  
Example:  
- A group of students work together to complete a summative that was intended as individual work.  
Additionally, "When students working in groups are required to submit individual pieces of work they may find the difference between collaboration and collusion confusing. It's important, therefore, that you make the distinction clear. This means supporting them to collaborate effectively while explaining that submitting a piece of work done jointly as if it has been done individually (whether unintentionally or otherwise) is considered collusion and as such is subject to academic misconduct procedures.”⁵ |
| Other Academic Misconduct Definition: | Academic misconduct is the violation of policies by tampering with grades or by obtaining and/or distributing any part of a test or assignment.³  
Example:  
An older sibling gives a younger sibling a copy of a summative in Mathematics. Giving additional information related to an assessment to another student |
We Respond to Possible Academic Dishonesty by:

1. Any MJCS staff member or student that suspects academic dishonesty has taken place immediately reports the incident to the MYP Dean of Students. The incident can be reported verbally, but a written account of the incident must be given to the MYP Dean of Students within 24 hours of the verbal account.

2. The MYP Dean of Students must begin an investigation of the incident including notifying the accused student’s family. The investigation must be completed within 3 school days of the notification from the MJCS staff member or student.

3. The MYP Dean of Students determines whether academic dishonesty has taken place based on the investigation.

4. The MYP Dean of Students notifies the accused student, accused student’s family, and the staff member whether or not academic dishonesty has taken place.

5. The MYP Dean of Students determines consequences for academic dishonesty.

<table>
<thead>
<tr>
<th>Student Misbehaviors</th>
<th>Suggested Teacher Response</th>
<th>Suggested Administrative Response if found to have been academically dishonest</th>
</tr>
</thead>
</table>
| • Suspicion of breach of Academic Honesty Policy | • Referral to Dean of Students | • Contact family of student  
• Contact staff member referring to Dean of Students  
• Restorative conference (if needed)  
• Student redoes the entire or portion of the assignment/assessment/paper at a time and place set by the Dean of Students  
• Repeated infractions may result in a failing grade |

Our Academic Honesty Policy was developed by a team of dedicated Morris Jeff Community School administrators, teachers, and teaching assistants and will be reviewed yearly by MYP staff.

Citations for Documents Used to Create the Morris Jeff Community School Inclusion Policy


PARENT/GUARDIAN GRIEVANCE POLICY

A parent/guardian may bring a request to the Director of Middle School for any reason, including the request to appeal a disciplinary decision. The following process is established so
that student and parent/guardian/guardian concerns, appeals or complaints may be brought to the attention of the most appropriate party:

1. If an issue arises at school, student or parent/guardian should first discuss it with the staff member most directly involved.
2. If the parent/guardian is not satisfied with the conclusion, or either party believes it to be necessary/helpful, they may request an appointment with Dean of Students. If the parent/guardian does not believe the situation to be resolved, s/he may request an appointment with the Director of Middle School who will ensure that step one and two have been followed, investigate (if necessary) or have her designee investigate, and address the matter.
3. If the situation still has not been resolved to the satisfaction of the student or parent/guardian, a written summary of the concern should be directed to Director of Operations, Jared Frank. Mr. Frank may be reached by email at dfo@morrisjeffschool.org (subject line should read “appeal”) and by US Mail at PO Box 19227, New Orleans, LA 70179. Mr. Frank will direct the matter to the most appropriate person.

**Discipline**

There is no formal process for requesting a review of lower level disciplinary consequences such as detention, or in school intervention. The parent should begin with step 1, above, and continue through step 3 if necessary. The Director’s decision shall be final in the case of lower level disciplinary consequences such as detention, or in school intervention.

In the event of a suspension, the parent/guardian has a right to request written notice of the suspension and the reason the child is being suspended. The student has a right to be advised of the misconduct of which s/he is accused and the basis of that accusation. The student has a right to present his/her version of the facts and his/her perspective. If however, the student’s presence in school poses a continued danger to person or property or an ongoing threat of disruption to the academic process, s/he shall be immediately removed from the school without benefit of the procedure described above; the procedure shall follow as soon as it is practicable.

A parent/guardian has the right to appeal the suspension to the Head of School (HOS) or designee. Parents have 5 school days to appeal the suspension in writing. The HOS or designee will conduct a hearing on the merits of the case. The decision of the HOS or designee on the merit of the case and the terms of the suspension is final. Please note: While the HOS or designee will examine all evidence, school policy prohibits sharing names of other students, videos, statements, etc.
School - Parent - Student Contract

PLEASE PRINT THIS PAGE, SIGN, AND RETURN TO TEACHER

School personnel will:
- Make decisions that align with our mission.
- Provide a safe, orderly and caring environment creating the maximum amount of learning time.
- Provide rigorous academic instruction for all students.
- Demonstrate and model school values of the IB Learner Profile for our students through their actions

Parents will:
- Take responsibility for my student’s academic success and behavior.
- Ensure my child abides by the school attendance, discipline, and dress code policies.
- Attend my child’s report conferences and all requested meetings throughout the year.
- Support my child’s school activities by attending school events, volunteering my time, and/or offering my talents and services.

Students will:
- Follow the directions of the adults who work at my school.
- Work hard every day to do my best work.
- Follow the discipline and dress code policies.
- Demonstrate the school values of the IB Learner Profile in work and conduct.

By signing, I ensure the school that I have read the student/parent handbook and its policies, and I agree to the school-parent-student contract.

__________________________________________________________________________
Parent/Guardian                                                  Date

__________________________________________________________________________
Student & Grade                                                  Date